

**REPORT**  
**Corporate Governance for 2025**

*To:*

- The State Securities Commission of Vietnam;
- The Hanoi Stock Exchange.

- Name of company: LAM DONG WATER SUPPLY AND SEWERAGE JSC
- Address: *50 Hung Vuong, Lam Vien - Da Lat Ward, Lam Dong Province*
- Phone: 02633 834304      Fax: 02633 824 050      Email: lawaco@lawaco.com
- Charter capital: 788,000,000,000 VND (*Seven hundred eighty-eight billion VND*)
- Stock symbol: LDW
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.
- The implementation of internal audit: Implemented.

**I. Activities of the General Meeting of Shareholders 2025**

<b>No.</b>	<b>Resolution/Decision No.</b>	<b>Date</b>	<b>Content</b>
1	01/2025/NQ-DHĐCĐ	April 29, 2025	<p>- Approval of the contents presented by the Board of Directors (“BOD”) to the 2025 Annual General Meeting of Shareholders (“2025 AGM”) as follows:</p> <p><b>1. Proposal No. 1:</b> Approval of the 2024 Audited Financial Statement.</p> <p><b>2. Proposal No. 2:</b> Report of the Board of Directors on corporate governance and performance of the Board of Directors, each member of the Board of Directors in 2024 - Activity Plan for 2025.</p> <p><b>3. Proposal No. 3:</b> Report of the Board of Supervisors (“BOS”) on the business results of the Company, the performance of the Board of Directors and the General Director in 2024.</p> <p><b>4. Proposal No. 4:</b> Self-assessment report on the performance of the Board of Supervisors and supervisors in 2024.</p> <p><b>5. Proposal No. 5:</b> Approval of the results of production and business activities in 2024.</p> <p><b>6. Proposal No. 6:</b> Production and business plan, expected dividend in 2025.</p> <p><b>7. Proposal No. 7:</b> Proposal on selecting an auditing unit as the auditor for the 2025 financial statements.</p>

			<p><b>8. Proposal No. 8:</b> Plan for profit distribution and dividends allocation in 2024.</p> <p><b>9. Proposal No. 9:</b> Report on remuneration of the Board of Directors, the Board of Supervisors and the salary of the Head of Board of Supervisors in 2024 and the remuneration plan for the Board of Directors, the Board of Supervisors and the salary of the head of the Board of Supervisors in 2025.</p> <p><b>10. Proposal No. 10:</b> 2025 Basic construction investment plan.</p>
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## II. Board of Directors in 2025:

### 1. Information on members of the Board of Directors:

No.	Members of the Board of Directors	Position (Independent members of the BOD, Non-executive members of the BOD)	The date becoming/ceasing to be the member of the BOD	
			Date of appointment	Date of dismissal
1	Mr. Phan Dinh Tan	Chairman of the BOD	- First Election: June 08, 2018 - Second Election: May 27, 2023	Term ends May 27, 2023
2	Mr. Nguyen Hung Cuong	Member of the BOD	- First Election: June 08, 2018 - Second Election: May 27, 2023	Term ends May 27, 2023
3	Mr. Tran Quoc Hung	Non-executive Member of the BOD	- First Election: June 08, 2018 - Second Election: May 27, 2023	Term ends May 27, 2023
c	Mr. Nguyen Van Dung	Member of the BOD	- First Election: June 08, 2018 - Second Election: May 27, 2023	Term ends May 27, 2023
5	Mr. Do Van Ha	Non-executive Member of the BOD	Election: May 27, 2023	

### 2. Meetings of the Board of Directors:

No.	Members of the Board of Director	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Phan Dinh Tan	06	100%	
2	Mr. Nguyen Hung Cuong	06	100%	

3	Mr. Tran Quoc Hung	06	100%	
4	Mr. Nguyen Van Dung	06	100%	
5	Mr. Do Van Ha	06	100%	

3. Supervising the Board of Management by the Board of Directors: The Board of Directors assigned non-executive members to oversee certain key areas; executive members supervised areas outside their direct management scope. The assigned members have successfully fulfilled their tasks and reported promptly at the Board of Directors' meetings.

4. Activities of the Board of Directors' subcommittees (If any): None

5. Resolutions/Decisions of the Board of Directors in 2025:

No.	Resolution/Decision No.	Date	Content	Approval rate
I	Resolution			
1	01/2025 /NQ-HĐQT	February 11, 2025	<p>1. Agreement with the report of the Board of Management on the business results for the year.</p> <p>2. Agreement on the contents to be presented at the 2025 Annual General Meeting of Shareholders as follows:</p> <ul style="list-style-type: none"> <li>- Audited Financial Statements for 2024</li> <li>- Report of the Board of Directors on corporate governance and the performance of the Board of Directors and each member in 2024</li> <li>- Report of the Board of Supervisors on the Company's business performance, performance of the Board of Directors and the General Director in 2024</li> <li>- Self-assessment report on the performance of the Board of Supervisors and its members in 2024</li> <li>- Business plan for 2025 and investment plan for 2025</li> <li>- Selection of the auditing firm for the 2025 financial year</li> <li>- Determination of dividend distribution for 2024 and projected dividend for 2025</li> <li>- Summary report on remuneration of the Board of Directors and the Board of Supervisors in 2024 and remuneration payment plan for 2025</li> <li>- Determination of salary fund for 2025</li> <li>- Allocation rate for the reward and welfare funds in 2024 and plan for allocation in 2025</li> </ul>	100%

			<ul style="list-style-type: none"> <li>- Draft Resolution of the 2025 Annual General Meeting of Shareholders</li> <li>- Proposal for the merger of Da Huoai Water Plant and Da Teh Water Plant</li> <li>- Amendment of the Charter (if any).</li> </ul> <p>3. Agreement on the timing of the 2025 Annual General Meeting of Shareholders to be held at the end of April 2025</p>	
2	02/2025 /NQ- HĐQT	March 06, 2025	<p>1. Agreement on the plan to organize the 2025 Annual General Meeting of Shareholders, with the final registration date for attending the 2025 Annual General Meeting of Shareholders set as March 27, 2025; the deadline for reviewing and approving documents and the detailed agenda set as April 4, 2025; and the date of the 2025 Annual General Meeting of Shareholders set as April 29, 2025.</p> <p>2. Agreement on the policy to amend the Company Charter (adjustments to Articles 14 and 26).</p> <p>3. Agreement not to submit the Proposal on the merger of Da Huoai Water Plant and Da Teh Water Plant (item 12, clause 1, Article 1 of Resolution of the Board of Directors No. 1 of 2025) to the 2025 Annual General Meeting of Shareholders.</p>	100%
3	03/2025 /NQ- HĐQT	March 27, 2025	<p>Agreement on the Company's 2025 salary fund as follows:</p> <p>1. Employee salaries in 2025</p> <p>1.1 The salary fund for water production shall be calculated based on the unit price of 126.77 VND per 1,000 VND of water revenue</p> <p>1.2 The salary fund for basic construction, installation of customer branch pipelines, and other works shall be calculated based on the actual labor involved in implementing the projects, estimates, and other tasks that are settled and finalized.</p> <p>1.3 The salary fund for wastewater treatment shall be calculated based on the unit price of 3,161.68 VND per cubic meter of treated wastewater, in accordance with Proposal No. 1.360/TTr-STC dated June 13, 2017, of the Lam Dong Department of Finance.</p> <p>2. The unit salary rate for the Company's Board of Management in 2025 shall be: 6.96 VND per 1,000 VND of business and production revenue.</p>	100%

			3. The actual salary fund in 2025 shall increase or decrease based on the Company's actual business performance.	
4	04/2025 /NQ-HDQT	April 04,2025	<p>1. Agreement on the use of documents and materials for the Company's 2025 Annual General Meeting of Shareholders (in both Vietnamese and English) as follows:</p> <p>1.1 Four reports, including: Report on the 2024 audited financial statements; Report from the Board of Directors on the governance situation and the operational results of the Board of Directors, each member of the Board of Directors in 2024 – the operational plan for 2025; Report from the Supervisory Board on the company's business results, the operational results of the Board of Directors, and the General Director in 2024; Self-assessment report on the operational results of the Supervisory Board and the inspectors in 2024.</p> <p>1.2 Ten proposals (listed in Section 1, Part I).</p> <p>1.3 Announcement of meeting invitation.</p> <p>1.4 Power of Attorney.</p> <p>1.5 Voting ballot.</p> <p>1.6 Voting card.</p> <p>1.7 Meeting agenda.</p> <p>1.8 Draft Resolution of the General Meeting.</p> <p>1.9 Working and voting regulations of the General Meeting.</p> <p>1.10 Appendices.</p> <p>2. Assign the Board of Management and the Company Secretary to review, finalize, submit for signing, and issue the documents.</p>	100%
			<p>Agreement on the implementation of the General Meeting Resolution as follows:</p> <ul style="list-style-type: none"> <li>- Make every effort to achieve 100% of the targets set out in the Resolution of the General Meeting.</li> <li>- Assign the General Director to negotiate with Tuyen Lam Water Supply Joint Stock Company to carry out the following: <ul style="list-style-type: none"> <li>a) Negotiate the renewal of the water purchase contract at the purchase price set by the Provincial People's Committee;</li> <li>b) If this is not feasible, negotiate the acquisition of the water plant and water supply area of this company;</li> </ul> </li> </ul>	

5	05/2025 /NQ-HĐQT	May 19, 2025	<p>c) If neither (a) nor (b) is feasible, proceed with leasing the plant for production purposes.</p> <ul style="list-style-type: none"> <li>- Assign the Board of Management to organize an emulation movement throughout the company, aiming to reduce the rate of water loss and unbilled water; promote technical innovation and production rationalization to save costs and improve productivity and service quality.</li> <li>- Select International Auditing Company Limited to audit the Company's 2025 Financial Statements and authorize the General Director to sign the audit contract.</li> <li>- Assign the General Director to distribute 2025 profits in accordance with regulations; determine the starting time for dividend payment to shareholders for the 2024 fiscal year as July 2025.</li> </ul> <p>Regarding the Labor Regulations: Authorize the General Director to review, compare, and amend the Labor Regulations based on the comments of the Board of Directors (see attached appendix), and to issue the revised version in accordance with regulations.</p>	100%
6	06/2025 /NQ-HĐQT	September 25, 2025	<ol style="list-style-type: none"> <li>1. Agree on the 6-month reviewed Financial Statements for the accounting period ending June 30, 2025; acknowledge the Content of the company's Board of Supervisors' report on the company's operational status in the first 6 months of 2025 and the preliminary report on the company's operations in the first 6 months of 2025 and the operational direction for the last 6 months, prepared by the Board of Management; agree with the opinion of the General Director regarding solutions to remedy unmet targets such as: Percentage of loss, main production revenue... thereby: <ul style="list-style-type: none"> <li>1.1 Assign the Board of Management to develop solutions to reduce the percentage of customers who do not issue invoices;</li> <li>1.2 Focus on accelerating the implementation progress of capital construction investment, prioritizing major repair works and anti-loss works.</li> </ul> </li> <li>2. Agree to the change of the Company's seal, assign the General Director to implement it, and during the process, research changing the seals of subsidiary units if deemed necessary.</li> <li>3. Agree that the Company's Information Discloser (the Company's General Director) shall delegate authority to Mr. Bui Hoang Truong Vi, Chief Accountant, concurrently Head of the Finance-Accounting Department, to act as the Company's Information Discloser, replacing Ms. Tran Thi Tuyet Ngoc.</li> <li>4. Assign the Company's Board of Management to research and develop a proposal for applying AI to the</li> </ol>	

			Company's production business management to enhance operational efficiency, maintain competitiveness, achieve sustainable development, and integrate with modern management trends	
<b>II</b>	<b>Decisi n</b>			
1	01/2025 /QĐ- HĐQT	February 11, 2025	Establishing the Organization of the 2025 AGM	
2	02/2025 /QĐ- HĐQT	April 04, 2025	Establishing the Shareholder/Delegate Eligibility Check Committee for 2025 AGM	
3	03/2025 /QĐ- HĐQT	April 04, 2025	Establishing the Vote Counting Support Committee for the 2025 AGM	
4	04/2025 /QĐ- HĐQT	June 18, 2025	Regarding the finalization of the list of shareholders entitled to receive dividends of 2024	
5	04/2025 /QĐ- HĐQT	September 09, 2025	Appointing personnel to participate in the training course on "Corporate Governance" organized by the Institute for Human Resources and Business Development (HUREDIN)	

### III. Board of Supervisors

#### 1. Information on members of the Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors		Qualification
			Date of appointment	Date of dismissal	
1	Ms. Nguyen Thi My Van	Head of the BOS	- First Election: June 08, 2018 - Second Election: May 27, 2023		Bachelor of Accounting, Master of Banking
2	Ms. Nguyen Thy Phuong	Member of BOS	Election: May 27, 2023		Master of Corporate Finance
3	Mr. Pham Van Khoa	Member of BOS	Election: May 27, 2023		Master of Business Administration

#### 2. Meetings of the Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Nguyen Thi My Van	06	100%	100%	

2	Ms. Nguyen Thy Phuong	06	100%	100%	
3	Mr. Pham Van Khoa	06	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

3.1 Supervising Board of Directors:

- The Board of Directors has carried out its tasks as stated in the Company Charter.

- The Board of Directors has organized and maintained regular meetings and successfully held the 2025 AGM. During these meetings, members provided strategic guidance and directed on policies and implemented production and business activities based on the resolutions of the General Meeting of Shareholders and in compliance with legal regulations.

3.2 Supervising Board of Management: The Board of Management has carried out its tasks as stated in the resolutions of the AGM and Board of Directors. Proactively planning, managing and operating, using capital and assets, assigning in the Board of Management to direct and administer production and business.

3.3 Supervising shareholders: The Board of Supervisors has not received a letter of request or complaint from a shareholder or a group of shareholders with a share ownership ratio and time as prescribed in the Company's Charter.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers

- In 2025, the Board of Supervisors maintained regular coordination and working relationships with the Board of Directors, the Board of Management, and other management departments based on the principles of protecting shareholders' interests and complying with legal regulations, the Company's Charter, and internal regulations.

- The Board of Supervisors provided input on the Resolutions of the Board of Directors.

- Collaborating with the Board of Management to review, adjust, and supplement certain internal regulations of the Company.

- Coordinated with the Board of Directors and the Board of Management to organize the Annual General Meeting of Shareholders 2025.

5. Activities of the Board of Supervisors:

- Report on the inspection results of the Company's business and production activities in the second half of 2024.

- Self-assessment report on the performance of the Board of Supervisors in 2024.

- Report on the Company's operating results; performance of the Board of Directors and the Board of Management in 2024.

- Selection of three auditing firms to be submitted to the Annual General Meeting of Shareholders 2025.

- Appraisal of the Financial Statements for Q4 2024 and Q1, Q2, Q3 2025.

- Report on the results of inspecting the production and business activities situation of the entire Company in the first 6 months of 2025.

- Submit to the General Meeting of Shareholders the 2025 activity plan of the Board of Supervisors and assignment of responsibilities to each member.

- Conduct direct inspections of certain activities in the Da Lat area and six affiliated plants (including revenues and expenditures, salaries, basic construction, customer management, receivables and payables, inventory, etc.).

#### IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr. Nguyen Hung Cuong	November 25, 1966	Civil Engineer	Appointed Deputy General Director: June 08 ,2018 First appointment as General Director cum Deputy General Director of Technical Affairs: September 08, 2020. Second appointment as General Director cum Deputy General Director of Technical Affairs: May 27, 2023.
2	Mr. Nguyen Van Dung	June 02, 1968	Bachelor of Accounting	First appointment as Deputy General Director: June 08, 2018 Second appointment as Deputy General Director: May 27, 2023

#### V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mr. Bui Hoang Truong Vi	March 07, 1982	Bachelor of Accounting, Master of Business Administration	Appointed Acting Chief Accountant: June 08, 2018. Appointed Chief Accountant: May 27, 2023.

**VI. Training courses on corporate governance:** Corporate governance training programs attended by members of the Board of Directors, Board of Supervisors, General Director, other management personnel, and the Person in charge of Corporate Governance cum Company Secretary, as required under corporate governance regulations: None

#### VII. The list of affiliated persons of the Company in 2025 and transactions of affiliated persons of the Company

1. The list of affiliated persons of LAWACO: see the attached Appendix I

No.	Name of Sec	Positi	NSH	Address	Time	Time	Re	Relationsh
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	organization/ individual	uriti es trad ing acc oun t (if any )	on at LAW ACO (if any)	certificate number, date of issue, place of issue		of startin g to be affiliat ed person	of endin g to be affiliat ed perso n	as on s	ip with LAWACO
1	Mesa Asia Pacific Trading Services Company Ltd			Enterprise Registration Number: 100520429, first issued on January 24, 1996; 28th revision issued on June 8, 2020	20 Bui Thi Xuan Street, Cua Nam Ward, Hanoi.	June 2018			Strategic shareholder, ownership ratio 13.62%
2	Thuy Anh Water Supply Sewerage Joint Stock Company			Enterprise Registration Number: 0313064474, issued on August 16, 2014	5th Floor, Pearl Plaza Building, 561A Dien Bien Phu Street, Thanh My Tay Ward, Ho Chi Minh City	June 2018			Strategic shareholder, ownership ratio 15.86%
3	Golden Stream Joint Stock Company			Enterprise Registration Number: 5801291906, issued on December 16, 2015	11A Co Giang Street, Lam Vien – Da Lat Ward, Lam Dong Province	June 2018			Strategic shareholder, ownership ratio 11.42%
4	State Capital Investment Corporation (SCIC)			Enterprise Registration Number: 0101992921, issued on March 11, 2022		June 2018			State shareholder, ownership ratio 39.99%
5	Truong Thi My			Citizen Identificat	129/2 Binh Quoi Street, Binh	June 2018			Major shareholder

An			ion Number: 07915300 2483, issued on December 4, 2017	Quoi Ward, Ho Chi Minh City				r, ownership ratio 17.74%; ceases to be a major shareholde r on December 16, 2025
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Regarding the change in ownership of shareholder Truong Thi My An as follows:

- November 10, 2025: Report on change in ownership
  - + Total number of shares held: 13,975,893 shares; Percentage: 17.74%
  - + Number of shares sold: 7,100,000 shares; Percentage: 9.01%
  - + Remaining number of shares held: 6,875,893 shares; Percentage: 8.73%
- December 16, 2025: Report on the date of ceasing to be a major shareholders
  - + Total number of shares held: 6,875,893 shares; Percentage: 8.73%
  - + Number of shares sold: 6,875,893 shares; Percentage: 8.73%
  - + Remaining number of shares held: 0 shares; Percentage: 0%

2. Transactions between LAWACO and affiliated persons of the Company; or between LAWACO and major shareholders, Internal person, affiliated persons of the Internal person: None

3. Transactions between LAWACO Internal person, affiliated persons of the Internal person and Company's subsidiaries, or companies controlled by LAWACO: None

4. Transactions between the Company and other objects:

4.1. Transactions between LAWACO and companies where members of the Board of Directors, Supervisors, the General Director and other managers have been or are founding members or members of the Board of Director, General Director within the last three (03) years (calculated at the time of reporting): None

4.2. Transactions between LAWACO and companies where affiliated persons of members of the Board of Directors, Supervisors, the General Director and other managers are members of the Board of Directors, General Director: None.

4.3. Other transactions of LAWACO that may bring material or non-material benefits to members of the Board of Directors, Supervisors, the General Director and other managers.

No.	Name of organization/individual	Address	Content of transaction	Time of transaction
1	Lam Dong Power Company	No. 2 Hung Vuong Street, Lam Vien - Da Lat ward, Lam Dong Province	Electricity supply	Usually
2	Saigon Dan Kia Water Supply Corporation	Lang biang Ward, Lam Dong Province	Supply of treated water	Usually
3	The Army Academy	No. 01 Ly Thuong Kiet Street, Lam Vien - Da Lat ward, Lam Dong	Supply of raw water from Chien Thang Reservoir	Usually

		Province		
4	Lam Dong Investment & Hydraulic Construction Center	4th Floor, Zone B, Provincial Administrative Center, 36 Tran Phu Street, Da Lat City, Lam Dong Province	Supply of raw water from Phat Chi, Dankia, Da Teh, and Madagouoi Reservoirs	Usually
5	Da Lat Center for Investment Management and Hydraulic Construction Now: Da Lat Area Investment and Construction Project Management Board	No. 29, 3/4 Street, Ward 3, Da Lat City, Lam Dong Province  Ground floor of Lam Vien Square, Tran Quoc Toan Street, Xuan Huong Ward – Da Lat	Supply of raw water from Da Thien Reservoir	Usually
6	Da Huoai District Management Board for Construction Investment and Public Construction	Madagouoi Town, Da Huoai District, Lam Dong Province	Supply of raw water from the Da M'Ri gravity water system	Usually
7	Bien Hoa Chemical Plant - South Basic Chemicals Joint Stock Company Branch	Street No. 5, 1 <sup>st</sup> Bien Hoa Industrial Zone, Tran Bien Ward, Dong Nai Province	Supply of water treatment chemicals (Chlorine and Javel)	Usually
8	Trung Le Service and Trading Limited Liability Company	177/39, 3/2 Street, Vuon Lai Ward, HCMC	Supply of water treatment chemicals (Alum and Soda)	From January 01, 2021 to present
9	Thanh Dung Trading Single-member Limited Liability Company	A8/16 Mai Ba Huong, Hamlet 1, Binh Loi Commune, HCMC	Supply of water pipes (HDPE)	From January 01, 2021 to present
10	Sai Gon Technology Company Limited.	11/4A Tran Van On, Tan Son Nhi Ward, HCMC	Supply of machinery and equipment for water production (pumps, inverters, control panels)	From January 01, 2021 to present
11	Phuc Loc Electrical and Water Supply Store	No. 05 Dao Duy Tu, Xuan Huong - Da Lat ward, Lam Dong Province	Supply of materials for the installation of water supply and sewerage systems and construction tools.	From January 01, 2021 to present
12	Hawaco Southern Corporation	No. 130/29 Pham Van Hai, Tan Son Hoa ward, HCMC	Supply of Itron water meters.	From January 01, 2021 to present
13	Bach Viet Technologies Corporation (BAVITECH)	No. 23 Pham Thai Buong, Tan Hung Ward, HCMC	Supply of materials, equipment, and software for monitoring the water supply network (SCADA system, DMA).	From January 01, 2021 to present

14	Luu Xuan Thuy Private Enterprise	No. 161, Group 3, Quarter 3, Long Hung Ward, Dong Nai Province	Specialized supply of water filtration materials (sand, gravel, manganese sand, activated carbon, etc.).	From January 01, 2022 to present
15	Khue Nam Technology Science Services Company Limited	2/17 Pham Van Bach Street, Tan Son Ward, HCMC	Analysis of drinking and domestic water samples under Group B of QCVN 01-1:2018/BYT (80 criteria).	From January 22, 2024 to present (2 times/ year)
16	Duc Hung Trading Engineering and Services Co.,Ltd	No. 17/19 Go Dau Street, Phu Tho Hoa Ward, HCMC	Supply of machinery and equipment for water production (pumps, inverters, high-pressure water valves of various types).	From January 19, 2021 to present
17	Phuong Lan Stationery Store	Booth No. 6, Ba Trieu Street, Xuan Huong – Da Lat Ward 4, Lam Dong Province	Supply of all types of materials and office supplies (e.g., printing/copy paper, pens, file covers).	From June 15, 2021 to present - Wastewater: Once every three months. Water supply: Once every six months.
18	Gia Hung Phat Water Treatment Company Limited	No. 418 National Highway 20, Duc Trong commune, Lam Dong Province	Preparation of environmental dossiers and applications for water resource exploitation permits for the Company's water plants.	From 2021 to present
19	Nhat Khoi Limited Company	No. 145/5 Ho Tung Mau Street, Ward 1, Bao Loc, Lam Dong Province	Preparation of dossiers for permits and exploratory drilling of water resources (groundwater in Thanh My and Bao Lam) for the Company's water plants.	From 29/06/2023 to present
20	Lam Tri Viet Limited Company	No. 111 Nguyen Van Troi Street, Xuan Huong- Da Lat Ward, Lam Dong Province	Supply of thermal printing paper for water bill receipts (mini printers) and work slips.	From 2020 to present
21	Tran Duy Thoai Limited Company	No. 57 Nguyen Van Troi Street, Xuan Huong- Da	Supply and repair of office equipment,	From 2020 to present

		Lat Ward, Lam Dong Province	electronic devices, and information technology equipment.	
22	Quang Minh Office Machinery Company Limited	Lot I6, Mac Dinh Chi Planning Area, Xuan Huong- Da Lat Ward, Lam Dong Province	Supply and repair of office machinery (photocopiers).	From 2020 to present
23	Dat Hoa Plastic Company Limited	Lot C.1-CN, NA4 Street, My Phuoc II Industrial Zone, Ben Cat ward, Binh Duong Province	Supply of HDPE and uPVC pipes and fittings.	From 2021 to present
24	Greenchem Services Trading Company Limited	No. 23A An Duong Vuong Street, Xuan Huong- Da Lat Ward, Lam Dong Province	Supply of materials and equipment for water industry laboratories.	From June 2023 to present
25	Viet Urban Consulting and Investment Corporation (VUCICO)	No. 250 Nguyen Thi Minh Khai Street, Xuan Hoa Ward, HCMC	Supply of water industry materials, including cold water meters (Delta).	From 2019 to present
26	Novo-Viet Tiep Joint Stock Company	Vien Noi Hamlet, Van Noi Commune, Hanoi City	Supply of water industry materials, including valves, taps, and accessories.	From October 2023 to present
27	Nguyen Anh Sinh Fire Protection Company Limited	No. 01 Thong Thien Hoc Street, Xuan Huong- Da Lat Ward, Lam Dong Province	Supply and installation of lightning protection systems.	From June 2023 to present
28	Kim Hai Materials and Equipment Company Limited	No. 16, Street No. 6, Hiep Binh Residential Area, Hiep Binh Phuoc Ward, Thu Duc City, HCMC	Plastic sealing locks; sealing cables (for water meter assemblies).	From Macrhc 2020 to present
29	Phong Bich Private Enterprise	Da Chay Hamlet, Lac Duong commune, Lam Dong Province	Supply of construction materials: cement, sand, stone, etc. (for construction and repair of water supply systems).	From March 2023 to present
30	Khanhhoa Environment Joint Stock Company	Ninh Ich Hamlet, Bac Ninh Hoa Commune, Khanh Hoa Province	Collection, transportation, and treatment of hazardous waste generated by the Company.	From October 2024 to present
31	Quality Assurance of Vietnam Company Limited	Room 406, 4th Floor, 130 Nguyen Duc Canh Building, Tuong Mai Ward, Hoang Mai District, Hanoi City	Calibration of the Company's laboratory (LAB) equipment.	From February 2023 to present

		Representative Office: 54 Tran Khanh Du Street, Tan Dinh Ward, District 1, Ho Chi Minh City		
32	Environmental Research and Consulting Center	88 Dong Nai Street, Hoa Hung Ward, HCMC	Analysis of environmental parameters at the centralized wastewater treatment plant in Da Lat City and the Company's water treatment plants (in accordance with the Law on Environmental Protection).	From February 22, 2025 to present  Wastewater: once per month  Water supply: once every 6 months
33	Sao Kim International Investment Joint Stock Company	368/13 Tan Huong Street, Phu Tho Hoa Ward, HCMC	Supply of valves, materials, and equipment for the water sector	From April 16, 2025 to present
34	Phong Nien Automation Electrical Trading Service Co., Ltd	No. 8, N17 Street, Tan Binh Residential Area, Tan Thang Quarter, Tan Dong Hiep Ward, Binh Duong Province, Vietnam	Repair and supply of electrical pump control cabinets, electrical equipment, etc.	From April 2024 to present

C.T.C.P

### VIII. Share transactions of internal persons and their affiliated persons in 2025:

1. The list of internal persons and their affiliated persons: see the attached Appendix II
2. Transactions of Internal person and affiliated persons regarding LAWACO shares: None

**IX. Other significant issues:** None.

**Recipients:**

- The State Securities Commission of Vietnam;
- Hanoi Stock Exchange;
- Information Disclosure (Ngoc);
- BOD, BOS;
- Archived: Administrative Office, Person in charge of Corporate Governance.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**



**Phan Dinh Tan**

**APPENDIX I: LIST OF AFFILIATED PERSONS TO THE COMPANY**

(Attached to Report No. 01/2026/BC-HDQT dated January 29, 2026)

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	SH No.* date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
				NSH No.	Date of Issue	Place of Issue					
<b>Major shareholders holding at least 10% or more</b>											
1	Mesa Asia Pacific Trading Services Company Ltd			Registration No.: 100520429	First issued: 24/01/1996, 28th re-issue: 08/06/2020	Hanoi Authority for Planning & Investment	20 Bui Thi Xuan Street, Cua Nam Ward, Hanoi.	1 June 2018			Strategic shareholder, ownership ratio: 13.62%
2	Thuy Anh Water Supply Sewerage Joint Stock Company			Registration No.: 0313064474	Issued on: 16/08/2014	Department of Planning and Investment of HCMC	5th Floor, Pearl Plaza Building, 561A Dien Bien Phu, Thanh My Tay Ward, HCMC	1 June 2018			Strategic shareholder, ownership ratio: 15.86%
3	Golden Stream Joint Stock Company			Registration No.: 5801291906	Issued on: 16/12/2015	Department of Planning and Investment of Lam	11A Co Giang, Lam Vien Ward, Lam Dong	01/06/2018			Strategic shareholder, ownership ratio: 11.42%
4	State Capital Investment Corporation			Registration No.: 0101992921	Issued on: 11/03/2022	Hanoi Authority for Planning & Investment		01/06/2018			State shareholder, ownership ratio: 39.99%

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5	Truong Thi My An			National ID Card: 079153002483	Issued on: 04/12/2017	The police departmen t on administra tive manageme	129/2 Binh Quoi Street, Binh Quoi Ward, Ho Chi Minh City	01/06/2018			Major shareholder, Percentage of ownership 17.73%; ceased to be a major shareholder as of 16/12/2025
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**Insider and Related Person to Insider**

1	Phan Dinh Tan		Chairman of the BOD								Internal person
1.1	Nguyen Thi Thu Ha										Phan Dinh Tan: Wife
1.2	Phan Thi Thu Hang										Phan Dinh Tan: child
1.3	Phan Tra Mi										Phan Dinh Tan: child
1.4	Phan Dinh Tri										Phan Dinh Tan: child
1.5	Phan Quoc Minh										Phan Dinh Tan: Older brother
1.6	Phan Thi Be										Phan Dinh Tan: Older sister
1.7	Global View Co., Ltd										Global View Co., Ltd: Chairman of the Members' Council concurrently General Director - shares held:
1.8	Quang Trung University										Quang Trung University: Chairman of the School Council - shares held: 4.5%
1.9	Ben Tre Water Supply and Sewerage										Ben Tre Water Supply and Sewerage Joint Stock Company: Board of Directors' members

1.10	Binh Dinh Water Supply and Sewerage Joint										Binh Dinh Water Supply and Sewerage Joint Stock Company: Board of Directors' members
1.11	Sao Sang Joint Stock Company										Sao Sang Joint Stock Company: Director
1.12	Nam A Commercial Joint Stock										Board of Directors Advisor - shares held: 1.89%
2	Nguyen Hung Cuong		Member of the BOD, General Director; Person in charge of information disclosure								Internal person
2.1	Pham Thi Thanh										Nguyen Hung Cuong: Wife
2.2	Nguyen Van Long										Nguyen Hung Cuong: Father
2.3	Nguyen Minh Quan										Nguyen Hung Cuong: Son
2.4	Nguyen Nhat Quang										Nguyen Hung Cuong: Son
2.5	Nguyen Hung Son										Nguyen Hung Cuong: Older brother

2.6	Nguyen Thi Tham										Nguyen Hung Cuong: sister
2.7	Nguyen Thi Lam Giang										Nguyen Hung Cuong: sister
2.8	Nguyen Thi Thanh Ha										Nguyen Hung Cuong: sister
2.9	Nguyen Thi Thanh Thuy										Nguyen Hung Cuong: sister
2.10	Tran Dinh Lanh										Nguyen Hung Cuong: brother-in-law
2.11	Tran Manh Cuong										Nguyen Hung Cuong: brother-in-law
2.12	Nguyen Vu Hoang Anh										Nguyen Hung Cuong: daughter-in-law
2.13	Pham Le Quynh Nhi										Nguyen Hung Cuong: daughter-in-law
3	<b>Nguyen Van Dung</b>		Member of the Board of Directors, Deputy General								Internal person
3.1	Pham To Anh										Nguyen Van Dung: wife
3.2	Phan Thi Huong										Nguyen Van Dung: biological mother

3.3	Phan Thi Ba										Nguyen Van Dung: mother-in-law
3.4	Nguyen Thi Be Anh										Nguyen Van Dung: Sibling
3.5	Nguyen Thi Be Oanh										Nguyen Van Dung: Sibling
3.6	Nguyen Van Huy										Nguyen Van Dung: Sibling
3.7	Nguyen Thi Be Bi										Nguyen Van Dung: Sibling
3.8	Nguyen Van Hinh										Nguyen Van Dung: Sibling
3.9	Nguyen Van Dop										Nguyen Van Dung: Sibling
3.1	Nguyen Vu Ky Minh										Nguyen Van Dung: Brother-in-law
3.11	Nguyen Van Quang										Nguyen Van Dung: Brother-in-law
3.12	Vu Thi Van Anh										Nguyen Van Dung: Sister-in-law
3.13	Phan Thanh Thiet										Nguyen Van Dung: Sister-in-law

3.14	Nguyen Ngoc Thao Nguyen										Nguyen Van Dung: Child
3.15	Nguyen Ngoc Bao Tran										Nguyen Van Dung: Child
4	Tran Quoc Hung		Member of the Board of Directors								Internal person
4.1	Tran Xuan Anh										Tran Quoc Hung: Biological father (Deceased)
4.2	Nguyen Thi Kim Hoa										Tran Quoc Hung: Biological mother
4.3	Tran Van Thanh										Tran Quoc Hung: Father- in-law (Deceased)
4.4	Ao Thi Nhung										Tran Quoc Hung: Mother-in-law
4.5	Tran Thi Van Khanh										Tran Quoc Hung: Younger sibling
4.6	Tran Thi Thu Trang										Tran Quoc Hung: Wife
4.7	Tran Khanh Linh										Tran Quoc Hung: Child
4.8	Tran My Linh										Tran Quoc Hung: Child
4.9	DL Bao Dai Joint Stock Company										Member of the Board of Directors, General Director

4.10	DL Royal Joint Stock Company										Member of the Board of Directors
5	<b>Do Van Ha</b>		Member of the Board of								Internal person
5.1	Vu Thi Nhan										Do Van Ha: Mother
5.2	Do Thi Phuong										Do Van Ha: sister
5.3	Do Van Van										Do Van Ha: brother
5.4	Do Thi Ngoc										Do Van Ha: sister
5.5	Nguyen Thi Minh Hai										Do Van Ha: wife
5.6	Do Kim Thao										Do Van Ha: son
5.7	Do Tue Anh										Do Van Ha: son
5.8	Daewon- Hoan Cau Housing Developm ent Joint Venture Co., Ltd										Do Van Ha: General Director

5.9	Long An Solar Park Corporation										Do Van Ha: Resigned as General Director on 26/02/2024
5.10	Baominh Securities Company										Do Van Ha: Member of the Board of Directors
5.11	Confitech Cuu Long Joint Stock										Do Van Ha: Shareholder - Ownership ratio: 9%
5.12	Energy Investment and Technical Services Joint Stock										Do Van Ha: Shareholder - Ownership ratio: 35%
6	<b>Nguyen Thi My Van</b>		Head of the Board of								Internal person
6.1	<b>Le Thi Nguyen</b>										Nguyen Thi My Van: mother
6.2	<b>Nguyen Thi Hanh</b>										Nguyen Thi My Van: mother-in-law
6.3	<b>Phan Trung Son</b>										Nguyen Thi My Van: husband
6.4	<b>Nguyen Hoang Viet</b>										Nguyen Thi My Van: brother
6.5	<b>Nguyen Thi My Dung</b>										Nguyen Thi My Van: sister

6.6	Nguyen Thi My Phuong											Nguyen Thi My Van: Sister
6.7	Bui Van Linh											Nguyen Thi My Van: Brother-in-law
6.8	Nguyen Thi Tho											Nguyen Thi My Van: Sister-in-law
6.9	Phan Thi Hong Hai											Nguyen Thi My Van: Sister-in-law
6.1	Phan Thi Hong Ha											Nguyen Thi My Van: Sister-in-law
7	Nguyen Thy Phuong		Head of the Board of Superviso rs									Internal person
7.1	Nguyen Van Hung											Nguyen Thy Phuong: Father
7.2	Tran Thi Loan											Nguyen Thy Phuong: Mother
7.3	Nguyen Ngoc Phuong Trang											Nguyen Thy Phuong: my sister
7.4	Ha Hoc Duy											Nguyen Thy Phuong: Husband



8.2	Le Thi Hong Trang										Pham Van Khoa: mother
8.3	Pham Thi Tuyet Nga										Pham Van Khoa: brother
8.4	Pham Le Bao Nhu										Pham Van Khoa: child
8.5	Binh Thuan Traffic Constructi on Joint Stock										Pham Van Khoa: Chairman of the Board of Directors; appointed on September 27, 2024
8.6	CanTho Industrial Parks Infrastruct ure Constructi on Joint										Pham Van Khoa: Head of the BOS; appointed on December 23, 2025
8.7	Con Dao Seaproduc ts and Import Export Joint Stock										Pham Van Khoa: Member of the Board of Directors; appointed on December 23, 2025
9	<b>Bui Hoang Truong Vi</b>	Chief Accountant									Appointment: 1st time: June 8, 2018; 2nd time: May 27, 2023
9.1	Bui Diep										Bui Hoang Truong Vi: Father (deceased)
9.2	Hoang Thi Thao										Bui Hoang Truong Vi: mother

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9.3	Bui Hoang Vu										Bui Hoang Truong Vi: Older brother
9.4	Bui Hoang Thoai Vy										Bui Hoang Truong Vi: Older sister
9.5	Ron Doak										Bui Hoang Truong Vi: Brother-in-law
10	<b>Nguyen Phi Hoang</b>		Person in charge of Corporate Governan ce and Company								Internal person
10.1	Nguyen Thi Thien Nga										Nguyen Phi Hoang: wife
10.2	Nguyen Can										Nguyen Phi Hoang: Father (deceased)
10.3	Dong Thi Chu										Nguyen Phi Hoang: Mother (deceased)
10.4	Nguyen Trong Vinh										Nguyen Phi Hoang: Father-in-law (deceased)
10.5	Nguyen Thi Lan										Nguyen Phi Hoang: Mother-in-law
10.6	Nguyen Thi Ngoc Tram										Nguyen Phi Hoang: child
10.7	Nguyen Van An										Nguyen Phi Hoang: Older brother (deceased)
10.8	Nguyen Phi Phung										Nguyen Phi Hoang: Older brother (deceased)
10.9	Nguyen Thi Anh Nguyet										Nguyen Phi Hoang: Older sister

10.1	Nguyen Thi Anh Hoa										Nguyen Phi Hoang: older sister
10.11	Nguyen Thi Anh Hong										Nguyen Phi Hoang: younger sister
10.12	Nguyen Phi Ho										Nguyen Phi Hoang: younger sister
10.13	Nguyen Phi Lam										Nguyen Phi Hoang: younger sister
10.14	Nguyen Thi Anh Huong										Nguyen Phi Hoang: younger sister
10.15	Nguyen Phi Van										Nguyen Phi Hoang: younger sister
10.16	Nguyen Thi Anh Hang										Nguyen Phi Hoang: younger sister
10.17	Nguyen Trung Hung										Nguyen Phi Hoang: brother-in-law
10.18	Nguyen Duc Thi										Nguyen Phi Hoang: brother-in-law
10.19	Nguyen Van Phuoc										Nguyen Phi Hoang: brother-in-law
10.2	Tran Dinh Phuc										Nguyen Phi Hoang: brother-in-law
10.21	Nguyen Thi Lien Hoa										Nguyen Phi Hoang: sister-in-law

10.22	Tran Thi Kim											Nguyen Phi Hoang: sister-in-law
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**LAM DONG WATER SUPPLY AND SEWERAGE JOINT STOCK COMPANY**  
**ON BEHALF OF THE BOARD OF DIRECTORS**

**PREPARER**



Nguyễn Phi Hoàng



**APPENDIX II: LIST OF INTERNAL PERSONS AND RELATED PERSONS (INDIVIDUALS, ORGANIZATIONS) TO INTERNAL PERSONS**

(Attached to Report No. 01/2026/BC-HĐQT dated January 29, 2026)

No.	Name	Securities trading account	Position at the company	Type of NSH Document (ID Card, Citizen ID Card,)	NSH No	Date of issue of NSH document	Place of issue of NSH document	Address/Address	Number of shares currently held	Percentage of shares currently held	Note
1	<b>Phan Dinh Tan</b>	Chairman of the Board of Directors							10,735,182	13.62	Elected: 1st time 08/06/2018; 2nd time: 27/5/2023
1.1	Nguyen Thi Thu Ha										Phan Dinh Tan: Wife
1.2	Phan Thi Thu Hang										Phan Dinh Tan: child
1.3	Phan Tra Mi										Phan Dinh Tan: child
1.4	Phan Dinh Tri										Phan Dinh Tan: child
1.5	Phan Quoc Minh										Phan Dinh Tan: Older brother
1.6	Phan Thi Be										Phan Dinh Tan: Older sister

1.7	Global View Co., Ltd										Global View Co., Ltd: Chairman of the Members' Council concurrently General
1.8	Quang Trung University										Quang Trung University : Chairman of the School Council - shares held:
1.9	Ben Tre Water Supply and Sewerage Joint Stock Company										Ben Tre Water Supply and Sewerage Joint Stock Company:
1.10	Binh Dinh Water Supply and Sewerage Joint Stock Company										Binh Dinh Water Supply and Sewerage Joint Stock Company: Board of

1.11	Sao Sang Joint Stock Company										Sao Sang Joint Stock Company: Director
1.12	Nam A Commercial Joint Stock Bank										Board of Directors Advisor - shares held: 1.89%
2	Nguyen Hung Cuong		Member of the BOD, General Director; Person in charge of information disclosure							22,059,047	27.99 Elected: 1st term 08/06/201 8; 2nd term: 27/5/2023
2.1	Pham Thi Thanh										Nguyen Hung Cuong: Wife
2.2	Nguyen Van Long										Nguyen Hung Cuong: Father
2.3	Nguyen Minh Quan										Nguyen Hung Cuong: Son
2.4	Nguyen Nhat Quang										Nguyen Hung Cuong: Son



2.5	Nguyen Hung Son											Nguyen Hung Cuong: Older brother
2.6	Nguyen Thi Tham											Nguyen Hung Cuong: sister
2.7	Nguyen Thi Lam Giang											Nguyen Hung Cuong: sister
2.8	Nguyen Thi Thanh Ha											Nguyen Hung Cuong: sister
2.9	Nguyen Thi Thanh Thuy											Nguyen Hung Cuong: sister
2.10	Tran Dinh Lanh											Nguyen Hung Cuong: brother-in- law

2.11	Tran Manh Cuong										Nguyen Hung Cuong: brother-in- law
2.12	Nguyen Vu Hoang Anh										Nguyen Hung Cuong: daughter- in-law
2.13	Pham Le Quynh Nhi										Nguyen Hung Cuong: daughter- in-law
3	<b>Nguyen Van Dung</b>		Member of the Board of Directors, Deputy General Director						9,457,477	12.00	Elected: 1st time 28/4/2021 ; 2nd time: 27/5/2023 ; Represent ed Shares: 9,453,877 ; Owned
3.1	Pham To Anh								1,800		Nguyen Van Dung:

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3.2	Phan Thi Huong										Nguyen Van Dung: biological mother
3.3	Phan Thi Ba										Nguyen Van Dung: mother-in- law
3.4	Nguyen Thi Be Anh										Nguyen Van Dung: Sibling
3.5	Nguyen Thi Be Oanh										Nguyen Van Dung: Sibling

3.6	Nguyen Van Huy								1,800		Nguyen Van Dung: Sibling
3.7	Nguyen Thi Be Bi										Nguyen Van Dung: Sibling
3.8	Nguyen Van Hinh										Nguyen Van Dung:
3.9	Nguyen Van Dop								1,800		Nguyen Van Dung:
3.1	Nguyen Vu Ky Minh										Nguyen Van Dung: Brother-in- law
3.11	Nguyen Van Quang										Nguyen Van Dung: Brother-in- law

3.12	Vu Thi Van Anh								1,800		Nguyen Van Dung: Sister-in- law
3.13	Phan Thanh Thiet										Nguyen Van Dung: Sister-in- law
3.14	Nguyen Ngoc Thao Nguyen										Nguyen Van Dung: Child
3.15	Nguyen Ngoc Bao Tran										Nguyen Van Dung: Child
4	<b>Tran Quoc Hung</b>		Member of the Board of Directors								Elected: 1st time 08/06/201 8; 2nd time: 27/5/2023

4.1	Tran Xuan Anh										Tran Quoc Hung: Biological father
4.2	Nguyen Thi Kim Hoa										Tran Quoc Hung: Biological mother
4.3	Tran Van Thanh										Tran Quoc Hung: Father-in- law
4.4	Ao Thi Nhung										Tran Quoc Hung: Mother-in- law
4.5	Tran Thi Van Khanh										Tran Quoc Hung: Wife
4.6	Tran Thi Thu Trang										Tran Quoc Hung: Wife

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5.5	Nguyen Thi Minh Hai											Do Van Ha: wife
5.6	Do Kim Thao											Do Van Ha: son
5.7	Do Tue Anh											Do Van Ha: son
5.8	Daewon- Hoan Cau Housing Developm ent Joint Venture Co., Ltd											Do Van Ha: General Director
5.9	Long An Solar Park Corporati on											Do Van Ha: Resigned as General Director on 26/02/202

5.10	Baominh Securities Company											Do Van Ha: Member of the Board of Directors
5.11	Confitech Cuu Long Joint Stock Company											Do Van Ha: Sharehold er - Ownershi
5.12	Energy Investmen t and Technical Services Joint Stock											Do Van Ha: Sharehold er - Ownershi p ratio: 35%
6	<b>Nguyen Thi My Van</b>		Head of the Board of Supervisors							1,200		Elected: 1st time 08/06/201 8; 2nd time: 27/5/2023

6.1	Le Thi Nguyen										Nguyen Thi My Van: mother
6.2	Nguyen Thi Hanh										Nguyen Thi My Van: mother-in- law
6.3	Phan Trung Son										Nguyen Thi My Van: husband
6.4	Nguyen Hoang Viet										Nguyen Thi My Van: brother

6.5	Nguyen Thi My Dung										Nguyen Thi My Van: sister
6.6	Nguyen Thi My Phuong										Nguyen Thi My Van: Sister
6.7	Bui Van Linh										Nguyen Thi My Van: Brother-in- law
6.8	Nguyen Thi Tho										Nguyen Thi My Van: Sister-in- law

6.9	Phan Thi Hong Hai										Nguyen Thi My Van: Sister-in- law
6.1	Phan Thi Hong Ha										Nguyen Thi My Van: Sister-in- law
7	Nguyen Thy Phuong	Member of the Board of Supervisors							12,502,601	19.67	Elected: 27/5/2023
7.1	Nguyen Van Hung										Nguyen Thy Phuong: Father



7.2	Tran Thi Loan										Nguyen Thy Phuong: Mother
7.3	Nguyen Ngoc Phuong Trang										Nguyen Thy Phuong: my sister
7.4	Ha Hoc Duy										Nguyen Thy Phuong: Husband

7.5	Ha Truc Anh										Nguyen Thy Phuong; Child
7.6	Ha Hoc Binh An										Nguyen Thy Phuong; Child
7.7	Vietnamto urism - Hanoi Joint Stock Company.										Nguyen Thy Phuong; Member of the Board of Directors



8.2	Le Thi Hong Trang										Pham Van Khoa: mother
8.3	Pham Thi Tuyet Nga										Pham Van Khoa: brother
8.4	Pham Le Bao Nhu										Pham Van Khoa: child
8.5	Binh Thuan Traffic Construction Joint Stock Company										Pham Van Khoa: Chairman of the Board of Directors; appointed on September 27, 2024
8.6	CanTho Industrial Parks Infrastructure Construction Joint Stock Company										Pham Van Khoa: Head of the BOS; appointed on December 23, 2025
8.7	Con Dao Seaproducts and Import Export Joint Stock Company										Pham Van Khoa: Member of the Board of Directors; appointed on December 23, 2025

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9	<b>Bui Hoang Truong Vi</b>		Chief Accountant						1,300		Appointm ent: 1st time 08/06/201 8; 2nd time: 27/5/2023
9.1	Bui Diep										Bui Hoang Truong Vi: Father (deceased)
9.2	Hoang Thi Thao										Bui Hoang Truong Vi: mother
9.3	Bui Hoang Vu										Bui Hoang Truong Vi: Older
9.4	Bui Hoang Thoai Vy										Bui Hoang Truong Vi: Older sister
9.5	Ron Doak										Bui Hoang Truong Vi:

10	<b>Nguyen Phi Hoang</b>		Person in charge of Corporate Governance and Company Secretary						3,500	Appointm ent of Company Secretary: 08/6/2018 ; Person in charge of Corporate
10.1	Nguyen Thi Thien Nga									Nguyen Phi Hoang: wife
10.2	Nguyen Can									Nguyen Phi Hoang: Father
10.3	Dong Thi Chu									Nguyen Phi Hoang: Mother
10.4	Nguyen Trong Vinh									Nguyen Phi Hoang: Father-in- law
10.5	Nguyen Thi Lan									Nguyen Phi Hoang: Mother-in- law
10.6	Nguyen Thi Ngoc Tram									Nguyen Phi Hoang: child

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10.7	Nguyen Van An										Nguyen Phi Hoang: Older
10.8	Nguyen Phi Phung										Nguyen Phi Hoang: Older
10.9	Nguyen Thi Anh Nguyet										Nguyen Phi Hoang: Older sister
10.1	Nguyen Thi Anh Hoa										Nguyen Phi Hoang: older sister
10.11	Nguyen Thi Anh Hong										Nguyen Phi Hoang: younger sister
10.12	Nguyen Phi Ho										Nguyen Phi Hoang: younger sister

10.13	Nguyen Phi Lam											Nguyen Phi Hoang: younger sister
10.14	Nguyen Thi Anh Huong											Nguyen Phi Hoang: younger sister
10.15	Nguyen Phi Van											Nguyen Phi Hoang: younger sister
10.16	Nguyen Thi Anh Hang											Nguyen Phi Hoang: younger
10.17	Nguyen Trung Hung											Nguyen Phi Hoang: brother-in- law
10.18	Nguyen Duc Thi											Nguyen Phi Hoang: brother-in- law



10.19	Nguyen Van Phuoc										Nguyen Phi Hoang: brother-in- law
10.2	Tran Dinh Phuc										Nguyen Phi Hoang: brother-in- law
10.21	Nguyen Thi Lien Hoa										Nguyen Phi Hoang: sister-in- law
10.22	Tran Thi Kim										Nguyen Phi Hoang: sister-in- law

**LAM DONG WATER SUPPLY AND SEWERAGE JOINT STOCK COMPANY  
ON BEHALF OF THE BOARD OF DIRECTORS**

**PREPARER**



Nguyen Phi Hoang



Phan Dinh Tan