

No. ~~18~~ /CV-CTN

Lam Dong, April 04, 2025

**INFORMATION DISCLOSURE ON ELECTRONIC INFORMATION  
PORTAL**

**To: - Hanoi Stock Exchange**

Organization Name: **Lam Dong Water Supply and Sewerage Joint Stock Company**

Headquarters: 50 Hung Vuong Street, Ward 9, Da Lat City, Lam Dong Province

Telephone: (0263) 3822 457 Fax: (0263) 3822 240

Email: lawacoldg@gmail.com Website: www.lawaco.com

**The information discloser: Mr. Nguyen Hung Cuong – General Director**

Type of information disclosure:  24h;  72h;  Request;  Irregular;  Periodic

**Content of information disclosure:**

- Notice to announce the invitation to the Annual General Meeting of Shareholders 2025.
- The agenda and documents for the Annual General Meeting of Shareholders 2025 are posted and updated on the Company's website from April 04, 2025 at the following link: lawaco.com (Shareholders' Section – General Meeting of Shareholders 2025).
- Power of attorney form for the General Meeting of Shareholders 2025.

We hereby certify that the above information is true and we are fully responsible before the law for the content of the disclosed information.

Sincerely./.

**Recipients:**

- As above
- Archived: Office

**GENERAL DIRECTOR**  
  
**NGUYEN HUNG CUONG**

**LAM DONG WATER SUPPLY  
AND SEWERAGE JOINT STOCK  
COMPANY**

50 Hung Vuong, Ward 9,  
Da Lat City, Lam Dong Province  
Website: LAWACO.COM  
BRN: 5800000174  
No. 04 /TB-HĐQT

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

*Da Lat City, April 04, 2025*

**ANNOUNCEMENT**

**INVITATION TO THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025  
LAM DONG WATER SUPPLY AND SEWERAGE JOINT STOCK COMPANY**

***To: Shareholders of Lam Dong Water Supply and Sewerage Joint Stock Company***

The Board of Directors of Lam Dong Water Supply and Sewerage Joint Stock Company announces and respectfully invites shareholders to attend the Annual General Meeting of Shareholders 2025 ("AGM") with the following details:

1. Time: From 07:30 AM, April 29, 2025
2. Location: Company Hall - No. 50 Hung Vuong, Ward 9, Da Lat City, Lam Dong Province
3. Content: Discuss and approve the following issues:
  - 3.1 Proposal 1: Approval of the audited Financial Statements 2024.
  - 3.2 Proposal 2: Board of Directors' Report on the governance management and operational results of the Board of Directors and each member of the Board of Directors in 2024 - Business plan for 2025.
  - 3.3 Proposal 3: Board of the Supervisors' Report on the company's business performance and the operational results of the Board of Directors and General Director in 2024.
  - 3.4 Proposal 4: Self-assessment report on the operational results of the Board of the Supervisors and the member of Board of the Supervisors in 2024.
  - 3.5 Proposal 5: Approval of the 2024 production and business performance.
  - 3.6 Proposal 6: Production and business plan, expected dividend rate for 2025.
  - 3.7 Proposal 7: Selection of the auditing firm for the financial statements 2025.
  - 3.8 Proposal 8: Profit distribution and dividend payment plan for 2024.
  - 3.9 Proposal 9: Finalized remuneration report for the Board of Directors and Board of Supervisors, along with the salary of the head of BOS for 2024, and the remuneration payment plan for the BOD, BOS, and the salary of the head of BOS for 2025.
  - 3.10 Proposal 10: Investment plan for basic construction in 2025.
4. AGM documents published on the company's website: <https://www.lawaco.com>

5. Conditions for attending the AGM:

- Shareholders entitled to attend the AGM are those whose names are on the list of shareholders as of March 28, 2025, provided by the Viet Nam Securities Depository and Clearing Corporation.

- Shareholders can authorize another person to attend by completing the authorization letter (posted on the company's website).

- The authorized person cannot re-authorize to a third party.

6. Contributing opinions and registering to attend: For the AGM to be well-organized, shareholders can contribute opinions related to the AGM, register to attend, or notify the Organizing Committee of the authorization by one of the following methods:

+ Send a letter to the Organizing Committee at the following address: Organizing Committee of the Annual General Meeting of Shareholders 2025, Lam Dong Water Supply and Sewerage Joint Stock Company - 50 Hung Vuong, Ward 9, Da Lat City, Lam Dong Province.

+ Send via email: phihoanglawaco@gmail.com

+ Send via fax: 0263 3825800

+ Time: Before 03:00 PM, April 28, 2025

+ Contact person: Mr. Nguyen Phi Hoang, Phone: 0913.841.582

7. Documents proving shareholder status: Shareholders attending the meeting are requested to bring this notice and one of the following identification documents: ID card or passport; authorized attendees must have the original authorization letter.

**Recipients:**

- As above;
- BOD, BOS (for information);
- Board of Management (for coordination and implementation);
- Public Disclosure;
- Archived: Office, Company Secretary

ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN





**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025  
LAM DONG WATER SUPPLY AND SEWERAGE JOINT  
STOCK COMPANY**

*Da Lat City, April 04, 2025*

**MEETING AGENDA**

<b>No.</b>	<b>Content</b>	<b>Time</b>
<b>I</b>	<b>CEREMONY SECTION</b>	
1	Shareholder registration	From 07:30 AM
2	National Anthem, declaration of reasons, introduction of delegates, introduction of the Shareholder Eligibility Checking Board	08:00 AM - 08:10 AM
3	Verification and reporting of shareholder eligibility verification results (1st time)	08:10 AM - 08:15 AM
<b>II</b>	<b>CONTENT PART</b>	
1	Approval of the Working Regulations and voting procedures at the General Meeting	08:15 AM - 08:20 AM
2	Approval on the list of personnel for the Presidium, Secretariat, and Vote Counting Committee	08:20 AM - 08:30 AM
3	Approval of the Meeting Agenda	08:30 AM - 08:35 AM
4	Presentation of reports and proposals	08:35 AM - 09:40 AM
4.1	Proposal No. 01 and Financial Statements 2024	
4.2	Proposal No. 02 and Board of Directors' Report	
4.3	Proposals No. 03 and No. 04 and Board of Supervisors' Report	
4.4	Proposal No. 05: Approval of the Production and Business Performance Report 2024	
4.5	Proposal No. 06: Production and Business Plan for 2025	
4.6	Proposal No. 07: Selection of Audit firm for the Financial Statement 2025	
4.7	Proposal No. 08: Profit distribution and dividend payment plan for 2024	
4.8	<b>Proposal No. 09:</b> Report on the remuneration of the Board of Directors, the Board of Supervisors, and the head of the Board of Supervisors for 2024, and the plan for remuneration payments to the Board of Directors, the Board of Supervisors, and the head of the Board of Supervisors for 2025.	
4.9	Proposal No. 10: Investment plan for basic construction in 2025	

No.	Content	Time
5	Discussion and explanation of opinions	09:40 AM - 10:00 AM
6	Break	10:00 AM - 10:10 AM
7	Presentation of the content of the issues to be voted on	10:10 AM - 10:20 AM
8	Verification and reporting of shareholder eligibility verification results (2nd time)	10:20 AM - 10:25 AM
9	Instructions for using voting ballots for the proposals; voting on the issues (collecting voting ballots for the proposals)	10:25 AM - 10:30 AM
10	Discussion and explanation of opinions (continued)	10:30 AM - 11:00 AM
11	Announcement of voting results on the proposals	11:00 AM - 11:10 AM
<b>III</b>	<b>GENERAL MEETING SUMMARY</b>	
1	Presentation of the Minutes and Resolution of the General Meeting - Voting by Voting Card to approve the Minutes and Resolution of the General Meeting	11:10 AM - 11:30 AM
2	Closing of the General Meeting	11:30 AM

No: 01/2025/BC-ĐHĐCĐ

*Da Lat City, April 04, 2025*

## REPORT

### Results of the Board of Directors' activities in 2024 and Operational Plan for 2025

To: **Annual General Meeting of Shareholders 2025**

The socio-economic situation in Vietnam in 2024 continued its clear recovery trend, with growth gradually improving each month and quarter, inflation lower than the target, major balances ensured, and results in many important areas meeting and exceeding targets.

Lam Dong experienced growth in most sectors and economic regions, but the growth rate was low due to objective reasons such as drought in the first months of the year, the complex and unpredictable global economic context, and subjective reasons such as slow disbursement of public investment capital and tightened mining policies.

In the face of the aforementioned socio-economic situation, the Board of Directors (“**BOD**”), the Board of Management, and all employees of LAWACO have constantly strived to fulfill the tasks assigned by the Annual General Meeting of Shareholders (**GMS**) 2024, specifically as follows:

A. Evaluation of the Board of Directors' activities in 2024:

I. Activities of the Annual General Meeting of Shareholders 2024: On April 22, 2024, the Annual General Meeting of Shareholders 2024 was successfully held. The total number of shareholders present in person and through authorization was 28, representing 77,802,200 voting shares, accounting for 98.73% of LAWACO's voting shares. The Annual General Meeting of Shareholders 2024 voted to approve the following contents:

1. Ratifying the contents submitted by the Board of Directors (“**BOD**”) to the 2024 General Meeting of Shareholders as follows:

- **Proposal No.1** : Approval of the audited 2023 Financial Statements
- **Proposal No. 2**: Report of the Board of Directors on the management situation and performance results of the Board of Directors, each member of the Board of Directors in 2023 - Operational Plan for 2024.
- **Proposal No. 3**: Report of the Board of the Supervisors on the company's business results, the performance of the Board of Directors, and the General Director in 2023.

- **Proposal No. 4:** Self-assessment report on the performance of the Board of Supervisors Board and the Supervisor in 2023.

- **Proposal No. 5:** Approval of the production and business performance results in 2023.

- **Proposal No. 6:** Production and business plan, expected dividend rate in 2024.

- **Proposal No. 7:** to select an audit unit for the 2024 Financial Statements.

- **Proposal No. 8:** Profit distribution and dividend payment plan for 2023.

- **Proposal No. 9:** Report on the remuneration of the Board of Directors, the Board of Supervisors, and the head of the Board of Supervisors for 2023, and the plan for remuneration payments to the Board of Directors, the Board of Supervisors, and the head of the Board of Supervisors for 2024.

- **Proposal No. 10:** Requesting divestment from affiliated companies: Di Linh Water Supply and Construction Joint Stock Company; Duc Trong Water Supply, Drainage and Construction Joint Stock Company.

## 2. Results of the Board of Directors' activities in 2024:

1. Composition of the Board of Directors: The Board of Directors has 05 members, including 02 members: Mr. Nguyen Hung Cuong (General Director) and Mr. Nguyen Van Dung (Deputy General Director). The other members are assigned to oversee certain management areas of the Company.

2. General Assessment: In April 2024, implementing the provisions of the Law on Enterprises, the Charter of Organization and Operation of LAWACO (“**Charter**”), the Board of Directors successfully organized the Annual General Meeting of Shareholders 2024; In 2024, the Board of Directors held 10 meetings, including 04 regular meetings and 06 other meetings; issued 10 Resolutions and 06 Decisions to orient and direct LAWACO's activities in a timely manner. The Resolutions and Decisions were highly agreed upon by the Board of Directors and are important orientations to help the Board of Management organize the implementation of LAWACO's production and business tasks to achieve good results. The Board of Directors has fully exercised its rights and obligations in accordance with the provisions of law, the Charter, Regulations, and Resolutions of the Annual General Meeting of Shareholders 2024; creating favorable conditions for the Board of Management to be proactive in operating production and business activities while ensuring the management of the Board of Directors.

## 3. Evaluation of the performance of the Members of the Board of Supervisors in 2024:

In 2024, the Members of the Board of Directors fully participated in the meetings organized by the Board of Directors and gave written opinions on matters under the authority of the Board of Directors with a high sense of responsibility, for the benefit of shareholders and the sustainable development of LAWACO.

- The Members of the Board of Directors have completed their assigned tasks, decided on LAWACO's major orientations, promptly directed the completion of corporate

governance towards effectiveness, strictly managed costs and finances, minimized legal and financial risks in the process of LAWACO's production and business activities, ensuring the legitimate rights and interests of LAWACO and its shareholders.

The Board of Directors' Resolutions are promptly disseminated to each production and business unit and employee; implementation results are regularly reflected in writing monthly, quarterly, annually, and by topic.

Besides implementing and completing the general tasks for the activities of the Board of Directors, depending on the assigned field, the Members of the Board of Directors and those authorized by the Board of Directors have attended all specialized meetings organized by the Board of Management, and all opinions expressed have been agreed upon in the Board of Directors to contribute to directing and building in a timely and effective manner.

## **II. Working Relationship:**

- Members of the Board of Directors always closely coordinate and inform each other about related issues in the process of handling assigned tasks; the assigned Member of the Board of Directors in charge has proactively coordinated to handle each issue and case definitively, limiting prolonged backlog.

- The Board of Directors issues Resolutions and Decisions for the Board of Management to implement and the apparatus to execute; the Board of Directors regularly inspects and supervises the implementation of these Resolutions and Decisions.

- The Board of Directors closely coordinates with the Board of Supervisors, ensuring the independence of the Board of Supervisors' operations. The Board of Directors proactively invites and sends reference materials to the Board of Supervisors before meetings as prescribed for Members of the Board of Directors. Respect, listen to, and accept the opinions of the Board of Supervisors during meetings as well as reports on inspection and control results of the Board of Supervisors.

## **III. Supervision of the General Director and Board of Management's activities:**

The supervision of the General Director and Members of the Board of Management has been carried out by the Board of Directors in accordance with the provisions of the Charter, Regulations of LAWACO, and legal regulations:

- The Chairman of the Board of Directors, Members of the Board of Directors cum Member of the Board of Management, and authorized individuals have participated in monthly, quarterly, and annual meetings to grasp the situation and provide timely direction to achieve the production and business targets approved by the Board of Directors;

- The Board of Directors (BOD) discussed all proposals submitted by the Management Board at BOD meetings. Following BOD resolutions, these were promptly forwarded to the Management Board for implementation. Throughout the implementation process, the Management Board regularly provided written progress reports and results to the BOD.

- The BOD closely monitored LAWACO's production and business activities, particularly its financial operations, through regular reports from the General Director. The



BOD supervised and evaluated the implementation of monthly, quarterly, and annual plans through official reports from the Board of Management.

- The BOD actively collaborated through the inspection and supervision work of the Members of the Board of Supervisors. This helped the BOD monitor and better grasp LAWACO's operational situation, enabling timely decision-making and ensuring the maintenance and strengthening of the risk management mechanism for LAWACO's production and business activities.

- Overall, the Management Board demonstrated considerable effort, dedication, and innovation in management and achieved positive business results in 2024.

#### **IV. Remuneration, salaries, and expenses of the BOD and the Board of Supervisors:**

1. Remuneration: Payment of remuneration to the BOD and Members of the Board of Supervisors was carried out in accordance with the Resolution of the Annual General Meeting of Shareholders 2024 and LAWACO's internal regulations, specifically as follows:

- BOD Remuneration: 1,152,000,000 VND, achieving 100% of the Plan;
- Remuneration for Members of the Board of Supervisors: 225,600,000 VND, achieving 100% of the Plan.

2. Salary of the Head of the Board of Supervisors: 480,000,000 VND, achieving 100% of the Plan.

3. Expenses: During the year, the BOD and the Board of Supervisors did not utilize LAWACO's expenses.

(See Proposal No. 09/2024 for details)

4. Results of implementing the Resolution of the Annual General Meeting of Shareholders 2024

1. Exceeding the Plan for production and business, capital construction investment, salaries, profit distribution, and dividends in 2024 (Proposal No. 05/2024):

1.1 Plan Implementation: The following key targets were exceeded:

No.	Indicators	Unit	Plan	Implemented	Percentage Implemented/Plan
1	Total revenue	Million VND	355,302	389,626	109.66%
2	Production and Business revenue	Million VND	282,955	319,686	102.71%
3	Percentage of loss rate	%	18	17,94	Reduced by 0.3% compared to the plan
5	Porfit before tax	Million VND	85,722	124,671	145.44%

7	Dividends	%	≥4.35	6.1	140.22%
---	-----------	---	-------	-----	---------

2. Selection of an audit firm for the 2024 Financial Statements (Proposal No. 07/2024): The BOD selected iCPA International Auditing Co., Ltd. (a firm approved by the State Securities Commission to audit public interest entities in the securities sector). Address: 15th Floor, Center Building - Hapulico Complex, No. 01 Nguyen Huy Tuong, Thanh Xuan Trung Ward, Thanh Xuan District, Hanoi City.

The audit 2024 Financial Statements was completed by the audit firm on time. The Statements accurately and reasonably reflects LAWACO's overall financial position as of December 31, 2024, as well as the overall business performance results and overall Cash flow situation for the financial year ending on the same date, in accordance with Vietnamese accounting standards, enterprise accounting regulations, and relevant legal regulations on the preparation and presentation of consolidated financial statements.

3. Profit distribution and dividend payment for 2023 (Proposal No. 8/2024):

a) Profit distribution: Implemented as presented and approved by the Annual General Meeting of Shareholders 2023, as follows:

Investment and development fund: 15,811,230,686 VND

Reward and welfare funds: 20,730,392,751 VND

Remuneration for the BOD and Members of the Board of Supervisors: 1,377,600,000 VND

Remaining profit for dividend distribution: 40,188,000,000 VND

b) Dividend payment to shareholders: Based on the Resolution of the Annual General Meeting of Shareholders 2024, Cash dividends for 2023 were paid at a rate of 5.1% of charter capital (510 VND/share) and completed in July 2024.

4. Divestment in Affiliated companies DILIWACO and DUCTRONGWACO: successfully divested capital investments in Affiliated companies on time (completed on September 23, 2024) and achieved good prices (expected capital from DILIWACO is: 6,884,993,200 VND, the result is: 6,934,993,200 VND; expected capital from DUCTRONGWACO is: 10,833,750,000 VND, the result is: 19,500,000,000 VND)

VII. Supervising the Board of Management by the Board of Directors:

1. Regarding the assignment of tasks in the Board of Management: Based on task requirements, in 2024, the General Director proactively assigned tasks to Board of Management members in charge of specific areas. In addition to the general management role, the General Director has built a collective working mechanism, creating conditions for each member of the Board of Management to maximize their expertise, capacity, and responsibility in performing tasks, contributing to improving work productivity.

2. Regarding the operational activities of the General Director:

- The General Director has operated LAWACO's production and business activities in strict compliance with legal regulations and LAWACO's Charter. The Board of

Management has organized the implementation and deployment of all resolutions of the General Meeting of Shareholders and resolutions and decisions of the Board of Directors fully and promptly.

- The General Director regularly reports to the Board of Directors on the financial, investment, and production and business situation up to the present time as well as the direction in the coming time for the Board of Directors to give their opinions and directions. On this basis, the Board of Directors has conditions to closely supervise the General Director and other management personnel on LAWACO's operating results.

- In general, the Board of Management of LAWACO has actively implemented and resolved tasks with a high sense of responsibility; regularly reported on the management and administration of LAWACO, sought opinions and directions from the Board of Directors; explained and disclosed information about LAWACO's operations fully, transparently, and in accordance with legal regulations; proactively organized production and business plans suitable to the actual situation based on the direction of the Board of Directors.

**B. ORIENTATION FOR THE BOARD OF DIRECTORS' ACTIVITIES IN 2025**

1. Successfully organize the Annual General Meeting of Shareholders 2025 on April 29, 2025, in Da Lat.
2. Successfully implement the 2025 Production and Business Plan with the following specific targets (see submission No. 6/2025 for details):

No.	Indicators	Unit	Plan	Note
1	Total revenue	dong	368,411,000,000	
2	Production Revenue	dong	299,202,000,000	
3	Percentage of loss rate	%	17	
4	Profit before tax	dong	95,136,000,000	
5	dividends	%	≥4.85%	

- Determined to resolve the water shortage situation in many localities within the water supply area under LAWACO's responsibility, such as prioritizing negotiations to purchase water from Tuyen Lam Water Supply Joint Stock Company or negotiating to acquire the Tuyen Lam water treatment plant from Tuyen Lam Water Supply Joint Stock Company or investing in an additional pipeline from Dan Kia 1 Plant to Da Lat; increasing the capacity of Dan Kia 1 Plant from 25,000 m<sup>3</sup>/day and night to 49,000 m<sup>3</sup>/day and night, renovating the water supply system in weak water areas, exploiting new sources to supplement areas where sources are polluted or depleted, etc.

- Continue to implement the rearrangement towards streamlining in line with the diversified business development strategy towards a multi-disciplinary and professional company according to the project of merging some provincial-level administrative units, not

organizing district-level units, and continuing to merge commune-level administrative units, which will be completed in June 2025.

- Expand the market outside the province and region, initially striving to develop water supply in areas bordering Binh Thuan and Dak Nong provinces after the provincial merger.

- Promote the effectiveness of the anti-loss program and complete the anti-loss plan to have more comprehensive and drastic solutions to achieve the effectiveness of anti-loss as directed by the People's Committee of Lam Dong province.

- Develop a plan to enhance the efficiency of production and business activities to ensure the return on equity ("ROE") of LAWACO in the following years, paying special attention to improving the quality of human resources and thoroughly applying information technology in management.

- Continue to research and gradually apply digital transformation to each area of LAWACO's operations, building a reasonable roadmap to access information and data quickly, minimize operating costs, and maintain LAWACO's competitive advantages.

**Recipients:**

- General Meeting of Shareholders 2025;
- BOD, BOS;
- Post on website;
- Archived: Office, Company Secretary.

ON BEHALF OF THE BOD



CHAIRMAN

Phan Dinh Tan

No: 03/2025/BC-BKS

## **REPORT**

### **Business results of the Company, performance results of the Board of Directors and General Director**

Dear Shareholders of Lam Dong Water Supply and Sewerage Joint Stock Company,

*÷ Pursuant to the Charter of Lam Dong Water Supply and Sewerage Joint Stock Company (LAWACO);*

*÷ Based on the operational situation and business performance results of LAWACO in 2024;*

*÷ Pursuant to the functions and duties of the Board of Supervisors as stipulated in the Charter of Lam Dong Water Supply and Sewerage Joint Stock Company (LAWACO);*

The Board of Supervisors respectfully submits a report to the Annual General Meeting of Shareholders 2025 on LAWACO's business results; performance results of the Board of Directors; and the General Director in 2024 as follows:

#### **I. Supervision Results of the Board of Supervisors:**

In 2024, LAWACO has basically met all the requirements prescribed by law for public Joint Stock Companies. Through the process of supervising production and business management activities, reviewing quarterly, semi-annual, and annual financial statements, examining accounting data and documents, the Board of Supervisors has the following observations:

##### **1/ Production and Business Activities:**

The Company's activities remain safe, sustainable, legally compliant, and ensure development. The implementation of the Resolutions of the General Meeting of Shareholders and the Board of Directors is monitored and guaranteed to be in line with the set direction through the quarterly supervision and inspection conducted by the Board of Supervisors.

The Company performs well in managing and operating the network to serve the continuous and safe water supply throughout Lam Dong province. The Company focuses on implementing basic construction projects in conjunction with urban embellishment in the locality, especially the work of detecting and repairing underground pipe leaks to prevent water loss. With many efforts, the average percentage of water loss rate reached 18%, fulfilling the 2024 plan, contributing to effectiveness in production and business activities.

Clean water production and business activities: Clean water revenue in 2024 reached 109.7% of the plan and 109.9% compared to 2023's performance. The management and

operation of the clean water supply network continues to be expanded in Da Lat city; The service quality is generally ensured.

Investment in basic construction: 274 projects were completed during the year with a total investment of 33.4 billion VND, prioritizing the renovation of filter tanks and upgrading water supply pipelines at disadvantaged locations.

Total assets in 2024 increased by 30.2 billion VND (Total assets increased in 2023 by 15.2 billion VND). The increase in assets during the year mainly came from investments in water supply pipelines (D125 Mimoza Pass pipeline ~ 5 billion VND, D180 Hanh Station pipeline ~ 3 billion VND,...); Lam Ha water treatment cluster ~ 3.7 billion VND, 53 sets of Cello 4s equipment ~ 2 billion VND; Equipping 02 new trucks ~ 2.2 billion VND... Assets decreased during the year by 1.4 billion VND (Liquidation of 02 cars).

Sewerage services: Basically performed well drainage services under the contract with Da Lat Center for Investment Management and Exploitation of Irrigation Works. The Company has developed and issued many measures to prevent and respond to chemical incidents and environmental incidents.

Besides the tasks the Company has accomplished, the Board of Supervisors also has some recommendations to note:

+ Clean water production: Continue to overcome the points of lack of water sources, discontinuous water supply in some places such as: Don Duong, Bao Lam, Nam Ban water plants and some disadvantaged points in Da Lat area. Continue to deploy the application of science and technology to improve efficiency in operations and increase safety in production. In addition, the Company needs to further analyze and evaluate data on water sources in terms of both quality and quantity; The effectiveness of customer development; Continue to develop connection channels in customer collection, in order to promote and develop the cashless payment and digital transformation policy of the Government.

+ Discharge work: the ammonia index is still unstable compared to the discharge permit standards of the Ministry of Natural Resources and Environment; A large amount of sludge remains at the factory. The Company needs to expedite the procedures for requesting policy from competent authorities for deteriorated machinery and equipment to ensure continuous wastewater quality.

## **2/ Implementation of accounting regimes, financial statements, and production and business results:**

The Board of Supervisors (BOS) has reviewed the audit 2024 Financial Statements audited by iCPA International Auditing Co., Ltd. (a unit approved by the State Securities Commission to audit public interest entities in the securities field). The BOS always maintains an effective information channel with the independent auditor to ensure supervision of the quality of the financial statement audit report as well as timely updates on the results of the audited financial statement.

Some key financial indicators:

Unit: VND

No.	Indicators	Implemented	Implemented	Percentage % 2024/2023
		Year 2024	Year 2023	
1	Total asset, including:	1 197 826 436 551	1 176 497 019 502	101.81%
	+ <i>Short-term asset</i>	89 887 963 601	648 388 717 645	13.86%
	+ <i>Long-term asset</i>	1 107 938 472 950	528 108 301 857	209.79%
2	Resources	1 197 826 436 551	1 176 497 019 502	101.81%
	+ <i>liability</i>	229 116 313 324	244 243 954 472	93.81%
	+ <i>Owners's equity</i>	968 710 123 227	932 253 065 030	103.91%
3	Charter capital	788 000 000 000	788 000 000 000	100.00%
4	Total revenue	389 626 672 978	354 386 523 095	109.94%
5	Total expenses	264 955 159 615	255 503 020 005	103.70%
6	Profit before tax	124 671 513 363	98 883 503 090	126.08%
7	Profit after tax	99 701 980 942	79 056 153 431	126.12%
8	PAT/Charter capital (%)	12.65%	10.03%	126.12%
9	Basic Earnings per Share (VND/share)	901	711	126.72%

Evaluation of some financial indicators:

Index	12-31-2024	12-31-2023	Fluctuation
Net Operating Income/ Revenue	39.2%	33.2%	6.0%
COGS/Revenue	71.4%	73.8%	-2.5%
Interest expenses/Revenue	3.9%	4.7%	-0.8%
Selling Expenses/Revenue	1.3%	1.4%	-0.1%
Administrative Expenses/Revenue	5.7%	5.6%	0.1%

No	Indicators	12-31-2024	12-31-2023	Fluctuation
<b>1</b>	<b>asset Structure</b>			
	Non-current asset/Total asset	92.50%	44.89%	47.61%
	Current asset/Total asset	7.50%	55.11%	-47.61%
<b>2</b>	<b>Capital structure</b>			
	Liability/Total capital	19.13%	20.76%	-1.63%
	Owners's equity/Total capital	80.87%	79.24%	1.63%
	Liability/Owners's equity	23.65%	26.20%	-2.55%
<b>3</b>	<b>Quick ratio</b>			
	Quick ratio [(Cash and cash equivalents + Short-term financial investments)/Short-term liabilities]	0.78	10.76	-9.98
	Current Ratio (Current asset/Short-term liabilities)	1.34	10.90	-9.56
<b>4</b>	<b>Profitability ratios</b>	<b>Year 2024</b>	<b>Year 2023</b>	
	PAT/Total asset (ROA)	8.40%	6.72%	1.68%
	PAT/Net revenue	31.19%	26.61%	4.57%
	PAT/Owners's equity (ROE)	10.49%	8.48%	2.01%

By the end of 2024, the Company's total revenue reached over 389 billion VND, increasing 9.7% compared to the plan, and 9.9% compared to 2023. This growth mainly came from clean water revenue reaching 291.3 billion VND, up 8.1% over the same period last year, accounting for 91.1% of the net revenue structure.

The Company's Profit before tax and profit after tax both increased 26.1% compared to 2023.

ROE and ROA recorded positive growth, reaching 10.4% and 8.4% respectively, corresponding to increases of 2.0% and 1.6% compared to the same period last year.

The ability to pay debts remains good.

The capital structure remains unchanged.

## **II. Supervision results for the Board of Directors and the Executive Board:**

Through the process of supervising the management and administration activities of the Board of Directors, Board of Management, and management departments of LAWACO in 2024, the BOS has not found any unusual signs in management and administration activities.

### **1. Supervision of the Board of Directors:**

- The Board of Directors has performed its duties in accordance with LAWACO's Charter.

- The Board of Directors has organized and maintained regular quarterly meetings, issuing 10 resolutions and 06 decisions in 2024. In the Board of Directors meetings, the Members of the Board of Directors attended fully and worked with a high sense of responsibility to issue Resolutions, promptly orienting and directing policies and production and business activities based on the Resolutions of the General Meeting of Shareholders and legal regulations.

- The Board of Directors has provided timely direction and closely monitored production and business activities. Through quarterly Board of Directors meetings and upon ad-hoc requests, the Board of Directors/Chairman of the Board of Directors directly discussed and questioned the Board of Management's activities in implementing the operating strategy and business objectives.

### **2. Supervision of The Board of Directors/Board of Management:**

- The Board of Management has fully and promptly implemented the Resolutions of the General Meeting of Shareholders, and the Resolutions and decisions of the Board of Directors. Proactively planning, managing, operating, using capital, assets, labor, assigning tasks within the Board of Directors to direct and manage production and business; fully fulfilling obligations to the State and policies for employees.



- The Board of Directors also presented difficulties and obstacles arising in the production and business process and discussed directly with the Board of Directors to come up with timely and effective solutions to successfully achieve the objectives approved by the General Meeting of Shareholders.

**3. Regarding the results of implementing the Resolutions of the Annual General Meeting of Shareholders 2024, the Board of Supervisors would like to summarize as follows:**

We agree with the summary report of production and business activities and the audited 2024 financial statements. In which, the main targets are as follows:

No.	Indicators	Year 2024		Completion rate
		Resolution of the General Meeting of Shareholders	Implemented	
1	Total revenue	355 642 000 000	389 626 672 978	109.7%
2	Production revenue	285 886 000 000	319 686 229 615	102.7%
3	Total Profit before tax	85 722 000 000	124 671 513 362	145.4%
4	Total Profit after tax	68 577 600 000	99 701 980 942	145.4%
5	Total payroll	52 115 000 000	54 248 000 000	104.1%
6	Percentage of water loss rate	18%	18%	Plan achieved
7	Dividends in 2023	4.35	4.35	Completed

Comparing the implementation results with the Resolution of the Annual General Meeting of Shareholders 2024, the Company has completed and exceeded the assigned main targets: Total revenue target exceeded 9.7%; Profit exceeded 45.4%; loss reached the plan of 18%. This is a worthy result of the efforts of the entire Company, especially the pre-tax profit reaching nearly 125 billion VND, exceeding 45.4% of the 2024 plan, increasing 26.1% compared to 2023.

To maintain the growth rate in the coming time, it is recommended that the Board of Directors continue to monitor the situation, assess the impacts, promote the achievements, thereby setting out a production and business plan for 2025 in line with the general situation to ensure good implementation of the targets of the Annual General Meeting of Shareholders 2025 Resolution and dividends for shareholders.

**III. Assessment of the coordination of activities between the Member of the Board of Supervisors with the Board of Directors, Board of Management, management officials, and shareholders:**

1. In 2024, between the Member of the Board of Supervisors with the Board of Directors, Board of Management, and management departments, the working relationship has been basically maintained, coordinating on the principle of the interests of shareholders and

complying with the provisions of law, the Charter, and the internal corporate governance regulations of LAWACO. The coordination between the Member of the Board of Supervisors with the Board of Directors and the Board of Management has been implemented in accordance with the Resolution of the General Meeting of Shareholders.

The Board of Directors has coordinated with the Member of the Board of Supervisors to inspect and grasp the actual business situation of the Company to contribute opinions to the Board of Management to complete the set business targets. Members of the Board of Supervisors were invited to attend the meetings of the Board of Directors, through which the Member of the Board of Supervisors had the opportunity to directly exchange and discuss their contributions with the Board of Directors, the Board of Management as supervisors and shareholder representatives.

2. For shareholders: The Member of the Board of Supervisors has not received any written requests or complaints from shareholders or groups of shareholders with the Percentage and duration of share ownership as prescribed in the LAWACO Charter.

Above is a summary report on the Company's business results, the performance of the Board of Directors, and the Board of Management in 2024 by LAWACO's Member of the Board of Supervisors, respectfully submitted to the Annual General Meeting of Shareholders.

On behalf of the Member of the Board of Supervisors, I sincerely thank the Board of Directors, Board of Management, relevant functional departments, and shareholders for always facilitating the Member of the Board of Supervisors to fulfill their assigned tasks.

*We wish all shareholders good health and success, and wish the meeting success.*

Recipients:

- General Meeting of Shareholders
- Board of Directors;
- Board of Management;
- Archived: Secretary, Member of the Board of Supervisors.

**ON THE BEHALF THE BOS**



**Nguyen Thi My Van**

*Lam Dong, April 4<sup>th</sup>, 2025*

No: 04/2025/BC-BKS

**SELF-ASSESSMENT REPORT ON THE ACTIVITIES  
OF THE BOARD OF SUPERVISORS IN 2024**

*Dear Shareholders of Lam Dong Water Supply and Sewerage Joint Stock Company,*

- ÷ Pursuant to the Charter of Lam Dong Water Supply and Sewerage Joint Stock Company (LAWACO);
- ÷ Pursuant to the functions and duties of the Board of Supervisors as stipulated in the Charter of Lam Dong Water Supply and Sewerage Joint Stock Company (LAWACO);

The Board of Supervisors respectfully submits a report to the Annual General Meeting of Shareholders 2025 on the activities of the Board of Supervisors in 2024 as follows:

**I. Members and structure of the Board of Supervisors:**

The Board of Supervisors operating from the Annual General Meeting of Shareholders 2024 to the Annual General Meeting of Shareholders 2025 includes:

- Ms. Nguyen Thi My Van – Head of the Board of Supervisors
- Mr. Pham Van Khoa – Member of the Board of Supervisors
- Ms. Nguyen Thy Phuong – Member of the Board of Supervisors

**II. Activities of the Board of Supervisors:**

1. Develop an inspection program.
2. Fully attend and provide opinions and reports at meetings of the Board of Directors to grasp the management and administration of LAWACO; meetings of the Board of Supervisors (attended in person and online).
3. Inspect and supervise the implementation of the Resolutions of the Annual General Meeting of Shareholders 2024 and the Resolutions of the Board of Directors.
4. Supervise the management and administration of production and business by the Board of Management.
5. Supervise operations and provide opinions on financial statements and reports on production and business performance in 2024. Quarterly review accounting data and documents, salaries, appraise financial statements, implementation of production and business plans, construction, and management reports of the Company.

6. Supervise the implementation of the Company's internal regulations. In the course of performing duties, propose the development of new necessary regulations and processes related to corporate internal management such as management policies or the decentralization of functions and tasks among departments, creating useful tools for management within the enterprise.
7. Perform other tasks according to the functions and duties of the Board of Supervisors.
8. Summary of reports made in 2024:
  - Develop and issue the 2024 supervisory work program through the Annual General Meeting of Shareholders 2024.
  - Report on the appraisal of financial statements; Review accounting data; Report on the Company's receivables and payables; Evaluate the implementation of salary distribution; Obligations to the State, etc., in 2024.
  - Appraise and review quarterly, semi-annual, and annual financial statements of 2024.
  - Report on inspection results and production and business performance for the first 6 months of 2024 and the entire year 2024; Compared to the plan set out in the Resolution of the Annual General Meeting of Shareholders 2024.
  - Evaluate the process of managing debt, receivables, refunds, and water bill payments of customers.
  - Evaluate the implementation of capital construction investment in 2024.

\* **Evaluation:** In general, the Board of Supervisors has completed the planned activities for 2024. After each inspection, there are minutes recording the Company's operating situation and proposing opinions and recommendations of the Board of Supervisors to ensure the interests of shareholders and strengthen the Company's internal governance.

### **III. Operational plan of the Board of Supervisors for 2025:**

#### **1. Content:**

*The Board of Supervisor's program of activities focuses on the following main contents:*

- Monitor the implementation of the Resolution of the General Meeting of Shareholders and the Resolutions of the Board of Directors.
- Supervise the compliance with the Charter, regulations, and current laws during the management, administration, and operation of Lawaco.
- Appraise the quarterly, semi-annual, and annual financial statements.

- Control the management of revenue, expenditure, and regular activities of Lawaco.
- Evaluate the areas of production and business activities. Review the signing of economic contracts and the implementation of investment projects according to the 2025 plan approved by the General Meeting of Shareholders.
- Assess the implementation of salary distribution and other regimes related to employees.
- Review processes and norms related to customer activities.
- Check whether Lawaco's information disclosure is complete, honest, and compliant with legal regulations.
- Control other issues related to the duties of the Member of the Board of Supervisors.
- Monitor the implementation of recommendations made by the Member of the Board of Supervisors.

## 2. Implementation:

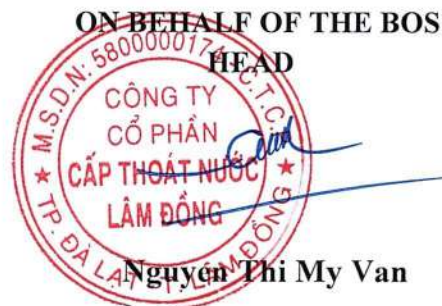
- Inspection and control work must be carried out in compliance with current law, LAWACO's Charter, Internal Governance Regulations, and the Operating Regulations of the Member of the Board of Supervisors.
- Based on the assignment within the Board of Supervisors and the above program content, each Member of the Board of Supervisors proactively develops specific work content and implementation time before execution.

Above is the Summary Report on the operational situation in 2024 and the operational plan for 2025 of Lawaco's Board of Supervisors, respectfully submitted to the Annual General Meeting of Shareholders.

*We wish all shareholders good health and success, and wish the meeting a success.*

### Recipients:

- General Meeting of Shareholders
- Board of Directors;
- Board of Management;
- Archived: Secretary, Board of Supervisors.





**LAM DONG WATER SUPPLY AND SEWERAGE JOINT  
STOCK COMPANY**

**Address: 50 Hung Vuong, Ward 9,  
Da Lat City, Lam Dong Province  
BRN: 5800000174**

*Da Lat City, April 04, 2025*

**PROPOSAL TO THE GENERAL MEETING OF  
SHAREHOLDERS**

**NO. 01**

Regarding the approval of the audited Financial Statements 2024

Basis:

- The Law on Enterprises;
- The Law on Securities;
- The Charter of Lam Dong Water Supply and Sewerage Joint Stock Company.

The Board of Directors of Lam Dong Water Supply and Sewerage Joint Stock Company respectfully submits to the Annual General Meeting of Shareholders 2025 for consideration and approval: The 2024 Financial Statements audited by iCPA International Auditing Co., Ltd. in accordance with current regulations with the following contents:

*Unit: VND*

<b>No.</b>	<b>Indicator</b>	<b>Amount</b>
<b>A</b>	<b>BALANCE SHEET</b>	
<b>I</b>	<b>Charter capital</b>	<b>788,000,000,000</b>
<b>II</b>	<b>Owners's equity</b>	<b>968,710,123,227</b>
<b>III</b>	<b>Total asset</b>	<b>1,197,826,436,551</b>
<b>1</b>	<b>Short-term asset</b>	<b>89,887,963,601</b>
	- Cash and cash equivalents	38,574,107,095
	- Short-term financial investments	13,839,258,639
	- Other Short-term Receivables	29,838,009,793

	- Inventories	7,636,588,074
	- Other short-term asset	0
<b>2</b>	<b>Long-term asset</b>	<b>1,107,938,472,950</b>
	- Long-term Receivables	0
	- Fixed asset	436,786,389,427
	- Long-term work in progress	2,583,504,908
	- Long-term financial investments	653,220,000,000
	- Other long-term asset	15,348,578,615
<b>B</b>	<b>INCOME STATEMENTS</b>	
1	Net revenue from sales and service provision	319,686,229,615
2	Costs of goods sold	228,189,224,122
<b>No.</b>	<b>Indicator</b>	<b>Amount</b>
3	Gross profit from sales and service provision	91,497,005,493
4	Financial income	69,321,134,697
5	Financial expenses	13,146,708,517
6	Selling expenses	4,198,670,709
7	General and administrative expenses	18,258,831,871
8	Operating profit	125,213,929,093
9	Other income	619,308,666
10	Other expenses	1,161,724,397
11	Other profit	(542,415,731)
12	Total profit before tax	124,671,513,362
13	Current Corporate Income Tax Expense	25,279,553,884
14	Profit after deferred income tax	(310,021,464)
15	Profit after tax	99,701,980,942

The Company's Board of Management commits that the Financial Statements fairly reflect the Company's financial position as of December 31, 2024, the results of business operations and cash flow for the fiscal year ending on the same date, in compliance with Vietnamese Accounting Standards, the Vietnamese Accounting System for Enterprises, and relevant legal regulations on the preparation and presentation of financial statements.

*(Details are in the financial statements)*

The Board of Directors of Lam Dong Water Supply and Sewerage Joint Stock Company respectfully submits to the Annual General Meeting of Shareholders 2025./.

**ON BEHALF OF THE BOD  
CHAIRMAN**



**Phan Dinh Tan**





**LAM DONG WATER SUPPLY AND SEWERAGE JOINT  
STOCK COMPANY**

**Address: 50 Hung Vuong, Ward 9,  
Da Lat City, Lam Dong Province  
BRN: 5800000174**

*Da Lat City, April 04, 2025*

**PROPOSAL TO THE GENERAL MEETING OF  
SHAREHOLDERS  
NO. 02**

**Regarding the approval of the Board of Directors' Report on the governance  
management and operational results of the Board of Directors and each  
member of the Board of Directors in 2024 - Business plan for 2025**

Pursuant to:

- The Law on Enterprises;
- The Law on Securities;
- The Charter of Lam Dong Water Supply and Sewerage Joint Stock Company.

The Board of Directors of Lam Dong Water Supply and Sewerage Joint Stock Company respectfully submits to the Annual General Meeting of Shareholders 2025 for consideration and approval: The Board of Directors' Report on the governance management and operational results of the Board of Directors and each member of the Board of Directors in 2024 - Business plan for 2025.

The Board of Directors' Report has been presented in detail by the representative of the Board of Directors at the General Meeting, respectfully submitted to the General Meeting of Shareholders for approval (details are in the attached report of the Board of Directors).

The Board of Directors of Lam Dong Water Supply and Sewerage Joint Stock Company respectfully submits to the Annual General Meeting of Shareholders 2025./.

**ON BEHALF OF THE BOD  
CHAIRMAN**



**Phan Dinh Tan**



**LAM DONG WATER SUPPLY AND SEWERAGE JOINT  
STOCK COMPANY**

**Address: 50 Hung Vuong, Ward 9,  
Da Lat city, Lam Dong province  
BRN: 5800000174**

*Da Lat City, April 4, 2025*

**PROPOSAL TO THE GENERAL MEETING OF  
SHAREHOLDERS**

**NO. 03**

Regarding the approval of the Board of the Supervisors' Report on the company's business performance and the operational results of the Board of Directors and General Director in 2024

Pursuant to:

- The Law on Enterprises;
- The Law on Securities;
- The Charter of Lam Dong Water Supply and Sewerage Joint Stock Company.
- The Regulations on Operation of the Board of Supervisors

The Board of Supervisors of Lam Dong Water Supply and Sewerage Joint Stock Company respectfully submits to the Annual General Meeting of Shareholders 2025 for consideration and approval: The Board of the Supervisors' Report on the company's business performance and the operational results of the Board of Directors and General Director in 2024.

The report has been presented in detail by the representative of the Board of Supervisors at the General Meeting, respectfully submitted to the General Meeting of Shareholders for approval.

(See attached Report for details).

The Board of Supervisors respectfully submits to the General Meeting of Shareholders./.

**ON BEHALF OF THE BOS  
HEAD OF THE BOARD**  
CÔNG TY  
CỔ PHẦN  
CẤP THOÁT NƯỚC  
LÂM ĐỒNG  
Nguyễn Thị My Van



**LAM DONG WATER SUPPLY AND SEWERAGE JOINT  
STOCK COMPANY**

**Address: 50 Hung Vuong, Ward 9,  
Da Lat City, Lam Dong Province  
BRN: 5800000174**

*Da Lat City, April 4<sup>th</sup>, 2025*

**PROPOSAL TO THE GENERAL MEETING OF  
SHAREHOLDERS**

**NO. 04**

**Regarding the approval of the Report of the Board of Supervisors on the  
self-assessment of the performance of the Board of Supervisors and the  
Supervisor in 2024 and the Action Plan for 2025**

Pursuant to:

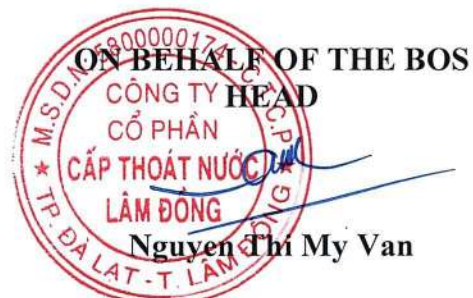
- The Law on Enterprises;
- The Law on Securities;
- The Charter of Lam Dong Water Supply and Sewerage Joint Stock Company;
- The Regulations on Operation of the Board of Supervisors.

The Board of Supervisors of Lam Dong Water Supply and Sewerage Joint Stock Company respectfully submits to the Annual General Meeting of Shareholders 2025 for review and approval: The Report of the Board of Supervisors on the self-assessment of the performance of the Board of Supervisors and the member of Board of the Supervisors in 2024 and the Action Plan for 2025.

The report has been presented in detail by the representative of the Board of Supervisors at the General Meeting, respectfully submitted to the General Meeting of Shareholders for approval.

(See attached Report for details).

The Board of Supervisors respectfully submits to the General Meeting of Shareholders./.





**LAM DONG WATER SUPPLY AND SEWERAGE JOINT  
STOCK COMPANY**

**Address: 50 Hung Vuong, Ward 9,  
Da Lat City, Lam Dong Province  
BRN: 5800000174**

*Da Lat City, April 04, 2025*

**PROPOSAL TO THE GENERAL MEETING OF  
SHAREHOLDERS**

**NO. 05**

**Regarding The approval of the 2024 production and business performance**

Pursuant to:

- The Law on Enterprises;
- The Law on Securities;
- The Charter of Lam Dong Water Supply and Sewerage Joint Stock Company.

The Board of Directors of Lam Dong Water Supply and Sewerage Joint Stock Company respectfully submits to the Annual General Meeting of Shareholders 2025 for review and approval: the results of production and business activities, and dividends for 2024, including the following main indicators:

1. Total revenue: 389,626,672,978 VND
2. Production and business revenue: 319,686,229,615 VND
3. Percentage of water loss rate: 17.94%
4. Total profit before tax: 124,671,513,362 VND

Total salary fund implemented according to Appendix No.: 05/1;

The Board of Directors of Lam Dong Water Supply and Sewerage Joint Stock Company respectfully submits to the Annual General Meeting of Shareholders 2025./.

**ON BEHALF OF THE BOARD  
CHAIRMAN**



**Phan Dinh Tan**

**REPORT ON BUSINESS PRODUCTION RESULTS  
YEAR 2024 AND PLAN FOR YEAR 2025**

No.	Criteria	Unit	YEAR 2024 (AUDITED FIGURES)				PLAN YEAR 2025		EXPLANATION PLAN 2025
			Plan according to the Resolution of the 2024 Annual	Actual 2024	Percentage of Actual/Plan 2024	% Increase/Decrease Actual/Plan 2024	Plan 2025	Percentage Plan 2025/Actual 2024	
I.	GENERAL INFORMATION								
1	Production Water	1,000 m3	26,489	26,691	100.76	0.76	27,093	101.51	
	- Water produced by the Company	1,000 m3	14,079	16,329	115.98	15.98	14,683	89.92	The Company reduced production output by 4,000 m3/day and night to allow Tuyen Lam Water Supply Joint Stock Company to resume supplying clean water to the Company.
	- Water purchased from Saigon Dankia	1,000 m3	10,950	10,362	94.63	(5.37)	10,950	105.68	Document 7517/UBND-XD2 dated November 15, 2019, adjusted the roadmap for receiving water from SGDankia 2 Joint Stock Company: In 2025, it will be 30,000 m3/day and night, with a purchase price of 6,132 VND/m3.
	- Water purchased from Tuyen Lam	1,000 m3	1,460	-	-	(100.00)	1,460	100.00	Tuyen Lam Water Supply Joint Stock Company terminated the clean water purchase and sale contract 56/HD-MBNS dated November 5, 2021, on June 12, 2023. For the 2025 plan, Tuyen Lam Water Supply Joint Stock Company will renegotiate the sale of clean water to the Company, with a purchase price of 6,132 VND/m3, equal to the price of water purchased from SGDankia 2 Joint Stock Company.
2	Recorded and consumed water	1,000 m3	21,722	21,902	100.83	0.83	22,487	102.67	- The planned recorded water for 2025 only increased by 2.67% compared to the actual implementation in 2024, due to: + Residential household water users account for 61.37% (13.44 million m3). Of which, the price for one household (8,340 VND/m3) is being subsidized below the cost of water production, accounting for 37.84% (8.28 million m3). + Water users who are organizations and individuals in the service business account for 27.07% (5.92 million m3). This group is subject to a high price of 19,985 VND/m3; however, the growth rate of this customer group is not high every year, only 1-2%/year. + The Company's current main production activity is the production and supply of clean water for domestic use. Clean water is currently managed and priced by the state. The maximum regulated profit for clean water production activities according to Circular 44/2021/TT-BTC is 1,500 VND/m3. Therefore, the revenue and profit growth rate in the 2025 plan cannot increase sharply according to Official Dispatch 226/ĐTKDV-CNMT dated February 26, 2025, of SCIC, but depends on the actual growth of the unit.
3	Percentage of water loss	%	18	17.94	99.70	(0.30)	17.00	94.75	
4	Average selling price	VND/m3	13,026	13,302	102.12	2.12	13,305	100.03	
II.	TOTAL REVENUE (1+2+3)	Million VND	355,302	389,626	109.66	9.66	368,411	94.55	
1	Business revenue	Million VND	311,263	319,686	102.71	2.71	328,314	102.70	

No.	Criteria	Unit	YEAR 2024 (AUDITED FIGURES)				PLAN YEAR 2025		EXPLANATION PLAN 2025
			Plan according to the Resolution of the 2024 Annual	Actual 2024	Percentage of Actual/Plan 2024	% Increase/Decrease Actual/Plan 2024	Plan 2025	Percentage Plan 2025/Actual 2024	
	- Clean water business	Million VND	282,955	291,336	102.96	2.96	299,202	102.70	- Clean water production revenue in the 2025 plan increased by 2.7% (+7.866 billion VND) compared to the 2024 actual result. The growth rate in the 2025 plan is consistent with the actual situation at the unit, due to: + Residential domestic water users account for 61.37% (13.44 million m3). Of which, the price level for one household (8,340 VND/m3) is being subsidized below the production cost, accounting for 37.84% (8.28 million m3). + Water users who are organizations and individuals in the service business account for 27.07% (5.92 million m3). This group is subject to a high price of 19,985 VND/m3; however, the annual growth rate of this customer group does not increase much, only 1-2%/year. + The Company's current main production activity is solely the production and supply of clean domestic water. Clean water is currently managed and priced by the state. The maximum regulated profit for clean water production activities according to Circular 44/2021/TT-BTC is 1,500 VND/m3. Therefore, the growth rate of revenue and profit in the 2025 plan cannot increase sharply according to Document 226/DTKDV-CNMT dated 2025-02-26 of SCIC but depends on the actual growth situation of the unit.
	- Construction and installation of Water supply system	Million VND	8,355	7,808	93.45	(6.55)	8,042	103.00	- Construction and installation business revenue in the 2025 plan increased by 3% (+0.656 billion VND) compared to the 2024 actual result.
	- Wastewater treatment	Million VND	18,876	19,315	102.32	2.32	19,831	102.67	- Recorded water increased by 2.67%, corresponding to a 2.67% increase in the volume of treated wastewater.
	- Other	Million VND	1,076	1,227	114.00	14.00	1,239	101.00	
2	Financial activities revenue	Million VND	42,155	69,321	164.44	64.44	39,471	56.94	- Bank deposit balance as of 2024-12-31: 658 billion VND. - Plan to reduce bank deposits to use funds for project implementation: Mang Lin booster pump station (41 billion VND), D600 pipeline from Dankia Water Plant intake to Tung Lam reservoir (93 billion VND). - Current average bank deposit interest rate: 6%/year (decreased compared to the average interest rate of 2.26% in 2024). - Decrease in dividends received from 02 associated companies due to divestment: 0.6 billion VND - Financial activities revenue decreased because there were no divestment activities in associated companies in 2025 compared to 2024: 15 billion VND
3	Other activities revenue	Million VND	1,884	619	32.86	(67.14)	625	101.00	
III.	TOTAL PROFIT BEFORE TAX (1+2+3)	Million VND	85,722	124,671	145.44	45.44	95,136	76.31	
1	Operating profit	Million VND	43,567	55,892	128.29	28.29	56,190	100.53	
	- Clean water business	Million VND	40,975	53,541	131	31	53,793	100.47	- Plan to implement the Mang Lin booster pump station project (41 billion VND) and the D600 pipeline from Dankia Water Plant intake to Tung Lam reservoir (93 billion VND) from amortisation (depreciation) and development investment capital: 134 billion VND. This leads to a decrease in bank deposits of 134 billion VND. - Amortisation (depreciation) of fixed assets increased by 5.36 billion VND due to investment in 02 new projects in 2025. - Electricity costs increased by 4% per quarter in 2025: 1 billion VND/year - Irrigation service costs (raw water) increased: 2 billion VND/year - Salary costs increased due to inflation and an increase in the base salary: 5 billion VND + The Company's current main production activity is solely the production and supply of clean domestic water. Clean water is currently managed and priced by the state. The maximum regulated profit for clean water production activities according to Circular 44/2021/TT-BTC is 1,500 VND/m3.
	- Construction and installation of technical infrastructure	Million VND	1,013	656	64.77	(35.23)	669	102.00	
	- Wastewater treatment	Million VND	1,452	1,555	107.06	7.06	1,586	102.00	- Profit realized within the prescribed norms of the unit price approved by the People's Committee.
	- Other	Million VND	127	140	110.01	10.01	141	101.00	

No.	Criteria	Unit	YEAR 2024 (AUDITED FIGURES)				PLAN YEAR 2025		EXPLANATION PLAN 2025
			Plan according to the Resolution of the 2024 Annual	Actual 2024	Percentage of Actual/Plan 2024	% Increase/Decrease Actual/Plan 2024	Plan 2025	Percentage Plan 2025/Actual 2024	
2	Financial income	Million VND	42,155	69,321	164.44	64.44	39,471	56.94	- Bank deposit balance as of 2024-12-31: 658 billion VND. - Plan to reduce bank deposits to use funds for project implementation: Mang Lin booster pump station (41 billion VND), D600 pipeline from Dankia Water Plant intake to Tung Lam reservoir (93 billion VND). - Current average bank deposit interest rate: 6%/year (decreased compared to the average interest rate of 2.26% in 2024). - Decrease in dividends received from 02 associated companies due to divestment: 0.6 billion VND - Financial activities revenue decreased because there were no divestment activities in associated companies in 2025 compared to 2024: 15 billion VND
3	Other operating profit	Million VND	-	(542)	-	-	(525)	96.86	
IV.	TOTAL PROFIT AFTER TAX	Million VND	68,577.6	99,702	145.39	45.39	76,108.8	76.34	
V.	DIVIDENDS	VND/Share	435	610	140.23	40.23	485	79.51	
VI.	TOTAL COST (1+2+3)	Million VND	269,580	264,955	98.28	(1.72)	273,275	103.14	- Total cost increased in the year: 8.319 billion (+3.14%)
1	Total cost of business operations	Million VND	267,696	263,794	98.54	(1.46)	272,124	103.16	- Total business expenses increased: 8.330 billion (+3.16%)
1.1	- Clean water business	Million VND	241,980	237,795	98.27	(1.73)	245,409	103.20	- Clean water business expenses increased: 7.614 billion (+3.20%) - Increased cost of purchasing water due to the purchase price from Tuyen Lam Joint Stock Company compared to 2024; with a price of 6,132 VND/m3 - Interest expenses included in the cost of water production: 12.5 billion VND/year - Depreciation of fixed assets and major repair costs in the year are high: 45 billion VND/year - Electricity costs increase by 4% every quarter in 2025
1.2	- Construction and installation of technical infrastructure	Million VND	7,343	7,152	97.41	(2.59)	7,373	103.09	- Construction and investment costs increased: 0.221 billion (+3.09%)
1.3	- Wastewater treatment	Million VND	17,424	17,760	101.93	1.93	18,245	102.73	- Wastewater treatment costs increased: 0.485 billion (+2.73%)
1.4	- Other	Million VND	949	1,087	114.53	14.53	1,098	101.00	- Other expenses increased: 0.011 billion (+1.00%).
2	Total Financial expenses	Million VND	-	-	-	-	-	-	
3	Total other expenses	Million VND	1,884	1,161	61.64	(38.36)	1,150	99.07	- Total other expenses decreased: -11 million (-0.93%).
VI.	TOTAL SALARY FUND	Million VND	52,115	54,248	104.09	4.09	58,398	107.65	
1	Total salary fund for employees	Million VND	50,092	52,171	104.15	4.15	56,113	107.56	- The planned 2025 employee salary fund increased by 3.943 billion (+7.56%) compared to 2024 actuals. - The actual 2025 salary fund is based on business performance achieved compared to the plan.
	- Water production salary	Million VND	33,491	34,483	102.96	2.96	37,930	110.00	126.77*water revenue/1,000 VND revenue
	- Salary for capital construction, other...	Million VND	6,135	6,965	113.54	13.54	7,174	103.00	- The settled capital construction salary source for 2025 includes the planned salary and additional amounts incurred during the implementation of other capital construction projects settled in 2025.
	- Wastewater treatment salary	Million VND	10,466	10,723	102.45	2.45	11,010	102.67	3,161.68 * number of m3 of treated wastewater
2	Total salary fund for the Board of Directors	Million VND	2,023	2,078	102.70	2.70	2,285	109.97	- The Board of Management salary fund includes 04 people. However, currently, the company's Board of Directors only has 03 people. - The planned Board of Management' salary fund for 2025 increased by 207 million VND (+9.97%) compared to 2024 actuals. - Payroll settlement implemented in 2025 will be based on actual business performance compared to the plan. - 6.96 VND * total revenue of implemented business activities/1,000 VND

**Note**

- In the 2025 plan year, if the bank deposit interest rate falls below the World Bank's lending interest rate (6.95%), the Company will proactively seek the Board of Directors's opinion to repay the principal of the Water Supply project loan (186 billion VND).

No.	Criteria	Unit	YEAR 2024 (AUDITED FIGURES)			PLAN YEAR 2025		EXPLANATION PLAN 2025
			Plan according to the Resolution of the 2024 Annual	Actual 2024	Percentage of Actual/Plan 2024	% Increase/Decrease Actual/Plan 2024	Plan 2025	

- Interest expenses of the Da Lat Water Supply Project are being tracked and accounted for in the water cost: 12.5 billion VND/year.

- Water user price analysis

No.	Water User	Selling Price (Excluding VAT)	Selling Price (+VAT)	m3	Percentage % m3	Group m3	Group/Percentage %
1	Level 1 Residential Household	8,340	8,757	8,287,409	37.84	13,441,459	61.37
2	Level 2 Residential Household	11,900	12,495	2,889,234	13.19		
3	Level 3 Residential Household	13,349	14,016	1,050,941	4.80		
5	Level 4 Residential Household	14,302	15,017	1,213,875	5.54		
4	Administrative Agency	13,883	14,577	1,617,466	7.39	1,617,466	7.39
6	Production and Business Organizations/Individuals	17,163	18,021	915,133	4.18	915,133	4.18
7	Service Business Organizations/Individuals	19,985	20,984	5,927,798	27.07	5,927,798	27.07
				21,901,855	100	21,901,855	100

HEAD OF BUSINESS PLAN

HEAD OF FINANCE AND ACCOUNTING

GENERAL DIRECTOR





**LAM DONG WATER SUPPLY AND SEWERAGE JOINT  
STOCK COMPANY**

**Address: 50 Hung Vuong, Ward 9,  
Da Lat City, Lam Dong Province  
BRN: 5800000174**

*Da Lat City, April 04, 2025*

**PROPOSAL TO THE GENERAL MEETING OF  
SHAREHOLDERS**

**NO. 06**

**Regarding The approval of the production and business plan, and the proposed  
dividend rate for 2025**

Pursuant to:

- The Law on Enterprises;
- The Law on Securities;
- The Charter of Lam Dong Water Supply and Sewerage Joint Stock Company.

The Board of Directors of Lam Dong Water Supply and Sewerage Joint Stock Company respectfully submits to the Annual General Meeting of Shareholders 2025 for consideration and approval of the production and business plan, and the proposed dividend rate for 2025, including the following main targets:

1. Total revenue: 368,411,000,000 VND
2. Production and business revenue: 328,314,000,000 VND
3. Percentage of water loss rate: 17.00%
4. Total profit before tax: 95,136,000,000 VND
5. Dividends:  $\geq 4.85\%$  ( $\geq 485$  VND/share)

- Total salary fund is implemented according to attached appendix number: 05/1 (Total salary fund is based on the actual settlement in 2025).

The Board of Directors of Lam Dong Water Supply and Sewerage Joint Stock Company respectfully submits to the Annual General Meeting of Shareholders 2025./.

**ON BEHALF OF THE BOD  
CHAIRMAN**



**Phan Dinh Tan**



**LAM DONG WATER SUPPLY AND SEWERAGE JOINT  
STOCK COMPANY**

**Address: 50 Hung Vuong, Ward 9,  
Da Lat City, Lam Dong Province  
BRN: 5800000174**

*Da Lat City, April 04, 2025*

**PROPOSAL TO THE GENERAL MEETING OF  
SHAREHOLDERS**

**NO. 07**

Regarding The Selection of the auditing firm for the financial statements 2025

Pursuant to:

- Law on Enterprises;
- Law on Securities;
- The Charter of Lam Dong Water Supply and Sewerage Joint Stock Company.
- The Regulations on Operation of the Board of Supervisors

The Board of Supervisors of Lam Dong Water Supply and Sewerage Joint Stock Company respectfully submits to the Annual General Meeting of Shareholders 2025 for consideration and approval: **the Selection of the auditing firm for the financial statements 2025**, specifically as follows:

Based on the review of capacity profiles regarding Prestige, quality of audit services; guaranteed audit time; competitive audit service price; experience in auditing the water sector of the audit companies, the Board of Supervisors of Lam Dong Water Supply and Sewerage Joint Stock Company proposes the following audit companies according to the announced list of Audit Companies and Auditors approved for public interest entities in the securities sector in 2025:

1. AASC Auditing Firm Company Limited. Address: No. 01, Le Phung Hieu Street, Trang Tien Ward, Hoan Kiem District, Hanoi City.

2. International Auditing Company Limited. Address: 15th Floor, Center Building – Hapulico Complex, No. 01 Nguyen Huy Tuong, Thanh Xuan Trung Ward, Thanh Xuan District, Hanoi City.


3. VACO Auditing Company Limited – HCMC Branch. Address: 11th Floor, HUD Building, No. 159 Dien Bien Phu, Ward 15, Binh Thanh District, Ho Chi Minh City.

Respectfully submitted to the General Meeting of Shareholders 2025 of Lam Dong Water Supply and Sewerage Joint Stock Company for consideration and approval, and authorizing the Board of Directors of Lam Dong Water Supply and Sewerage Joint Stock

Company to select one of the audit companies listed above to audit the Company for the financial year 2025 in accordance with the law.

The Board of Supervisors respectfully submits to the General Meeting of Shareholders./.

**ON BEHALF OF THE BOS  
HEAD**



**Nguyễn Thi My Van**



**LAM DONG WATER SUPPLY AND SEWERAGE JOINT  
STOCK COMPANY**

**Address: 50 Hung Vuong, Ward 9,  
Da Lat city, Lam Dong province  
BRN: 5800000174**

*Da Lat City, April 04, 2025*

**PROPOSAL TO THE GENERAL MEETING OF  
SHAREHOLDERS  
NO. 08**

Regarding Approval of the Profit distribution and dividend payment plan for 2024

Pursuant to:

- The Law on Enterprises;
- The Law on Securities;
- The Charter of Lam Dong Water Supply and Sewerage Joint Stock Company.

The Board of Directors of Lam Dong Water Supply and Sewerage Joint Stock Company respectfully submits to the Annual General Meeting of Shareholders 2025 for consideration and approval: The Profit distribution and dividend payment plan for 2024 with the following contents:

**1. Profit distribution in 2024:**

*Unit: VND*

No.	Content	Amount
1	<b>Profit after tax in 2024 (PAT)</b>	<b>99,701,980,942</b>
2	<b>Expected profit distribution in 2024</b>	<b>99,701,980,942</b>
	Including:	
2.1	Investment and development fund	22,931,455,617
2.2	Reward and welfare funds	24,932,077,782
	+ Reward funds (90%)	22,438,870,004
	+ Welfare funds (10%)	2,493,207,778
2.3	Remuneration for the Board of Directors and Members of the Board of Supervisors	1,377,600,000
2.4	Bonus for the Board of Directors, Board of Supervisors (Head and Members) and the Board of Management	2,392,847,543

	+ Bonus for the Board of Directors, Board of Supervisors (Head and Members)	1,196,423,771
	+ Bonus for the Board of Management	1,196,423,772
2.5	Remaining profit for dividend payment (2)-(2.1)-(2.2)-(2.3)-(2.4)	48,068,000,000
3	<b>Dividend payout ratio / Charter Capital (%) = (2.5)/Charter Capital</b>	<b>6.10</b>

(details in Appendix 8 attached)

## 2. Proposed dividend payment rate, time, and method for 2024

- Proposed dividend payment rate for 2024: 6.10% of charter capital
- Dividend payment time: Expected in July 2025.
- Implement the 2024 dividend payment in Cash.

The Board of Directors of Lam Dong Water Supply and Sewerage Joint Stock Company respectfully submits to the Annual General Meeting of Shareholders 2025./.

**ON BEHALF OF THE BOD  
CHAIRMAN**



**Phan Dinh Tan**



**LAM DONG WATER SUPPLY AND SEWERAGE JOINT  
STOCK COMPANY**

**Address: 50 Hung Vuong, Ward 9,  
Da Lat City, Lam Dong Province  
BRN: 5800000174**

*Da Lat City, April 04, 2025*

**PROPOSAL TO THE GENERAL MEETING OF  
SHAREHOLDERS**

**NO. 09**

**Regarding Approval of the Finalized remuneration report for the Board of Directors and Board of Supervisors, along with the salary of the head of BOS for 2024, and the remuneration payment plan for the BOD, BOS, and the salary of the head of BOS for 2025**

Pursuant to:

- The Law on Enterprises;
- The Law on Securities;
- The Charter of Lam Dong Water Supply and Sewerage Joint Stock Company.

The Board of Directors of Lam Dong Water Supply and Sewerage Joint Stock Company respectfully submits to the Annual General Meeting of Shareholders 2025 for consideration and approval: The the Finalized remuneration report for the Board of Directors and Board of Supervisors, along with the salary of the head of BOS for 2024, and the remuneration payment plan for the BOD, BOS, and the salary of the head of BOS for 2025 with the following contents:

*unit: VND*

No.	Criteria	Number of people	Year 2024			Plan 2025	Comparison Plan 2025/Actual 2024
			Plan	Actual	Comparison Actual/Plan (%)		
I.	Remuneration		1 377 600 000	1 377 600 000	100	1 377 600 000	100
1	Board of Directors		1 152 000 000	1 152 000 000	100	1 152 000 000	100
	+ Chairman	1	480 000 000	480 000 000	100	480 000 000	100

No.	Criteria	Number of people	Year 2024			Plan 2025	Comparison Plan 2025/Actual 2024
			Plan	Actual	Comparison Actual/Plan (%)		
	+ Member	4	672 000 000	672 000 000	100	672 000 000	100
2	Members of the Board of Supervisors	2	225 600 000	225 600 000	100	225 600 000	100
II.	SALARY		480 000 000	480 000 000	100	480 000 000	100
1	Head of the Board of Supervisors	1	480 000 000	480 000 000	100	480 000 000	100
	Total (I)+(II)		1 857 600 000	1 857 600 000	100	1 857 600 000	100

The Board of Directors of Lam Dong Water Supply and Sewerage Joint Stock Company respectfully submits to the Annual General Meeting of Shareholders 2025./.

**ON BEHALF OF THE BOD**  
**CHAIRMAN**


  
*Phan Dinh Tan*
  
**Phan Dinh Tan**



**LAM DONG WATER SUPPLY AND SEWERAGE JOINT  
STOCK COMPANY**

**Address: 50 Hung Vuong, Ward 9,  
Da Lat city, Lam Dong province  
BRN: 5800000174**

*Da Lat City, April 04, 2025*

**PROPOSAL TO THE GENERAL MEETING OF  
SHAREHOLDERS  
NO. 10**

**Regarding the approval of the Investment plan for basic construction in 2025**

Pursuant to:

- The Law on Enterprises;
- The Law on Securities;
- Charter of Lam Dong Water Supply and Sewerage Joint Stock Company.

The Board of Directors of Lam Dong Water Supply and Sewerage Joint Stock Company respectfully submits to the Annual General Meeting of Shareholders 2025 for consideration and approval of **the Investment plan for basic construction in 2025** with the following main items:

1. Major repair item: 25,518,000,000 VND (twenty-five billion, five hundred and eighteen million VND) (Appendix 10-1)
2. New investment item, investment value: 212,784,000,000 VND (two hundred and twelve billion, seven hundred and eighty-four million VND) (Appendix 10-2)

The Board of Directors of Lam Dong Water Supply and Sewerage Joint Stock Company respectfully submits to the Annual General Meeting of Shareholders 2025./.

**ON BEHALF OF THE BOD  
CHAIRMAN**



**Phan Dinh Tan**



## **PROPOSAL**

### **Explanation of the Investment plan for basic construction in 2025**

**To: Board of Directors of Lam Dong Water Supply and Sewerage Joint Stock Company.**

*Based on the fixed asset depreciation capital source and the Company's development investment fund in 2025;*

*Based on the Investment plan for basic construction in 2025 at the member units under Lam Dong Water Supply and Serwerage Joint Stock Company in 2025.*

The General Director of Lam Dong Water Supply and Sewerage Joint Stock Company submits to the Board of Directors (“BOD”) the establishment of the Investment plan for basic construction in 2025 and its explanation (*detailed Investment plan for basic construction in 2025 Table attached*), with the following content:

### **A. LIST OF NEW INVESTMENT PLAN FOR BASIC CONSTRUCTION IN 2025.**

**Total investment value is 212.784 billion (VND).**

**I. List of investment projects from 2024 transferred to 2025. Value: 150.87 billion.**

**1. Da Lat City Area. Value: 146.762 billion.**

1.1. Da Lat Water Plant. Total investment value: 5.303 billion.

- Install additional D500 raw water pipeline at Dankia – Suoi Vang Water Plant, investment value: 1.794 billion;

- Install sludge press (industrial waste) for Dankia – Suoi Vang Water Plant, investment value: 1.513 billion;

- Build an additional 300m<sup>3</sup> clean water tank for Ho Than Tho Water Plant, investment value: 0.5 billion;

- Install sludge press (industrial waste) for Ho Than Tho Water Plant, investment value: 0.605 billion;

- Equip 3-ton hoist and fabricate and install hoist support at Da Thien Water Plant, investment value: 0.05 billion;

- Install sludge press, construct waste storage - chemical warehouse, Da Thien Water Plant, investment value: 0.567 billion;

- Construct a roof for the Phat Chi Water Plant treatment area, investment value: 0.275 billion.

1.2. Da Lat City Water Supply Network: Total investment value: 141.459 billion.

Renovation and installation of water supply network in Da Lat city with a total investment value of 141.459 billion. Including pipelines on the following routes:

- Construct Mang Lin booster station, investment value: 41 billion, allocated from development investment capital;

- Install D600 cast iron transmission pipeline from Dankia Water Plant to Tung Lam reservoir, investment value: 93 billion, allocated from development investment capital;

- Install additional D180 HDPE Nguyen Tu Luc pipeline, investment value: 2.031 billion;

- Install new HDPE 110 pipelines on An Binh Street, investment value: 0.785 billion;

- Install new D110 HDPE on Cach Mang Thang Tam Street, investment value: 0.11 billion;

- Install water supply system in Mau Tam area, investment value: 0.3 billion.

- Install additional D150 Khe Sanh, investment value: 2.055 billion;

- Install additional D100 Nguyen Trung Truc, investment value: 0.6 billion;

- Install D100 loop network at the end of Van Kiep Street, investment value: 0.208 billion;

- Install additional D160 Biuop - Lac Duong pipeline, investment value: 1.37 billion.

## **2. Da Huoai District Area. Value: 3.108 billion.**

- Dam Ri District:

Construct and install a recirculation pump system for the sludge settling tank, investment value: 0.5 billion. (Implementation follows the Law on Environmental Protection – Waste in the production process must be treated before being discharged into the environment).

- Madaguoi District:

Route D125 Resettlement Area, investment value: 2.608 billion.

### **3. Lam Ha District. Investment value: 1 billion.**

Renovate the old settling tank into a storage tank (300m<sup>3</sup>) and sludge treatment system, investment value: 1 billion.

## **II. List of investment projects in 2025. Value: 61.913 billion.**

### **1. Da Lat City. Value: 30.074 billion.**

#### **1.1. Da Lat Water Plant. Value: 13.45 billion.**

- Construct a new 10,000 m<sup>3</sup>/day and night capacity lamel settling tank at the Dankia Water Plant, investment value: 10 billion;

- Dredge sludge from the Dankia Water Plant sludge settling pond, investment value: 0.65 billion; The amount of sludge contained in the sludge settling pond is very large, currently occupying almost the entire pond volume, not ensuring the pond's function as an environmental protection facility for treating wastewater, therefore dredging is necessary.

- Install online monitoring equipment to monitor the flow and quality of Dankia Lake surface water, investment value: 1.35 billion;

Implement Decree No. 53/2024-NĐ-CP dated May 16, 2024, detailing the implementation of several articles of the Law on Water Resources; Document No. 2020/STNMT-KT&TNN dated August 12, 2024, of the Department of Natural Resources and Environment of Lam Dong Province, on the implementation of the Law on Water Resources & several guiding documents for the implementation of the Law in the exploitation and use of water resources for domestic water supply.

- Replace the copper, 3-phase, 4-core, 120mm<sup>2</sup> power cable from the transformer station of the Ho Than Tho Water Plant, investment value: 0.05 billion;

- Construct a rainwater drainage ditch around the Da Thien Water Plant area, investment value: 0.5 billion;

- Install an additional 45kw inverter cabinet for the clean water pump at the Phat Chi Water Plant, investment value: 0.1 billion;

- Install a sludge press (industrial waste) for the Ho Than Tho Water Plant, investment value: 0.6 billion;

- Equip a soft starter cabinet for two 75kW pumps for the Chien Thang Lake raw water pumping station, investment value: 0.2 billion.

#### **1.2. Da Lat City Water Supply Network. Value: 14.724 billion.**

Continue implementing the Directive Documents No. 10045/KH-UBND dated December 30, 2022, of the Lam Dong Provincial People's Committee; Document No. 38/STNMT-KS&TNN dated January 04, 2023, of the Department

of Natural Resources and Environment of Lam Dong Province; Document No. 1547/UBND-TN dated March 16, 2023, of the Da Lat City People's Committee on ensuring the implementation of the safe water supply plan in Da Lat City. In 2025, the Company will continue to install and replace several water supply pipelines, including the following specific routes:

- Install D200 Dinh Tien Hoang route, investment value: 3 billion;
- Install D300 route (March 3rd to Khe Sanh), investment value: 3.75 billion;
- Install D300 route (Tran Quy Cap to Tay Ho), investment value: 3 billion;
- Install D200 Ngo Gia Tu route (Me Linh to Thai Phien), investment value: 1.2 billion;
- Installation of route D150 XVNT (Nguyen Cong Tru to Van Kiep), investment value: 1.05 billion;
- Replacement of D180 HDPE pipeline on Ho Xuan Huong Street, investment value: 1.354 billion;
- Additional installation of D150 pipeline from Phuoc Thanh Bridge to Lạc Dương intersection, investment value: 1.37 billion;

1.3. Company Office. Investment value: 1.9 billion.

- Purchase of a 7-seater vehicle, Brand: HONDA CR-V AWD (Company Board of Directors), investment value: 1.5 billion;
- Equipping a Suzuki 600kg Carry Pro dump truck for the Construction Enterprise, investment value: 0.4 billion.

2. Lam Ha District. Investment value: 8.588 billion.

- Construction of a roof for the new treatment area of Dinh Van water plant, investment value: 0.288 billion;
  - Installation of a pre-filtration system at the Tan Ha water intake station, investment value: 0.3 billion;
  - Installation of HDPE D125 pipeline on DT.725 road to supply water to Nam Ban town (connected from the water source of Ta Nung commune - Da Lat City), investment value: 8 billion.

**3. Da Huoai District. Investment value: 1 billion.**

Renovation of PVC D110 pipeline on the right side of Le Loi Street with HDPE D110 pipeline in Dam Ri town, investment value: 1 billion.

**4. Da Teh District. Investment value: 0.384 billion.**

- Installation of HDPE D63 pipeline in alley 22 Quang Trung Street, investment value: 0.227 billion;

- Concrete floor with 1x2 stone, 10cm thick, at Da Teh water plant office, investment value: 0.158 billion;

**5. Bao Lam District. Investment value: 21.867 billion.**

- Dismantling of pump station at well 1 and installation of pump station at well 7, investment value: 0.1 billion;

- Concrete floor with 1x2 stone, 10cm thick, at Bao Lam water plant office, investment value: 0.7 billion;

- Construction of pump station at well 8 of Bao Lam water plant, investment value: 0.71 billion;

- Construction of a surface water plant with a capacity of 3,000 m<sup>3</sup>/day, investment value: 20 billion;

- Installation of online water level monitoring equipment for well cluster 368, investment value: 0.357 billion.

**B. LIST OF MAJOR REPAIR PROJECTS IN 2025**

**Investment value: 25.518 billion (VNĐ).**

**I. List of major repair projects carried over from 2024 to 2025. Value: 4.425 billion, including:**

**1. Da Lat City. Value: 1.577 billion, including:**

- Repainting of buildings, stations, treatment works, gates, and fences of Dankia water plant, investment value: 0.4 billion;

- Removal of the steel partition between the two intake sumps of the primary pumping station at Dankia water plant, investment value: 0.05 billion;

- Replacement of the 400kW motor for clean water pump number 6 at Dankia water plant, investment value: 1 billion;

- Repair and waterproofing of the sludge tank at Ho Than Tho water plant, investment value: 0.087 billion;

- New 304 stainless steel trash screen for the raw water intake of Chien Thang lake raw water pumping station, investment value: 0.04 billion.

**2. Don Duong District. Investment value: 0.157 billion.**

- Architectural repainting of the Thanh My water supply station, investment value: 0.137 billion;

- Anti-corrosion paint for D200 steel pipe over Dran bridge, investment value: 0.01 billion;

- Anti-corrosion paint for D168 steel pipe over Dran bridge, investment value: 0.01 billion.

**3. Lam Ha District. Investment value: 0.545 billion.**

3.1. Dinh Van Town. Value: 0.345 billion.

- Repainting and waterproofing the control building, investment value: 0.05 billion;

- Repair of the laboratory, investment value: 0.04 billion;

- Renovation of several pipelines: HDPE D40mm TDP Sernhac (Long Huong alley); HDPE D63mm Le Van Tam; HDPE D63mm K'Duyen alley, investment value: 0.255 billion.

3.2. Tan Ha Town. Investment value: 0.2 billion.

- Architectural repair, painting, and waterproofing of the Tan Ha water station control building, investment value: 0.101 billion;

- Waterproofing of the sludge tank at Tan Ha water station, investment value: 0.049 billion;

- Repair of the filter tank at Tan Ha water station, investment value: 0.05 billion.

4. Da Huoai District. Investment value: 0.23 billion.

- Painting and repair of Dam Ri water station, investment value: 0.226 billion;

- Planting trees at Madaguoi water plant, investment value: 0.004 billion.

**5. Bao Lam District. Investment value: 0.79 billion.**

- Renovation of office restrooms and 6 pumping stations, investment value: 0.49 billion;

- Installation of DMA D50, investment value: 0.3 billion.

**6. Dam Rong District. Investment value: 0.178 billion.**

Painting of fences and station houses, investment value: 0.178 billion.

**7. Da Teh District. Investment value: 0.948 billion.**

- D63 Pham Ngoc Thach on the left from Bay Xi to Fire Department, investment value: 0.448 billion.

- Relocation of D250 pipeline on provincial road 725, investment value: 0.5 billion.

**II. List of major repair projects in 2025. Value: 13.446 billion.**

**1. Da Lat City. Value: 4.976 billion, including:**

- Construction of a Pickleball court at Tay Ho reservoir, investment value: 0.37 billion;

- Repair and replacement of D500 pipeline at Nguyen Cong Tru intersection, investment value: 0.15 billion;

- Renovation of warehouse and fire escape stairs, investment value: 0.756 billion;

- Installation of automatic chemical dosing system (Alum-Soda) for Ho Than Tho water plant, investment value: 1 billion;

- Installation of automatic chemical dosing system (Alum-Soda), chlorine gas for Da Thien water plant, investment value: 1 billion;

- Installation of automatic chlorine gas dosing system for Da Thien water plant, investment value: 0.35 billion;

- Installation of automatic chemical dosing system (Alum-Soda), chlorine gas for Phat Chi water plant, investment value: 1 billion;

- Installation of automatic chlorine gas dosing system for Phat Chi water plant, investment value: 0.35 billion;

## **2. Don Duong District. Value: 1.35 billion.**

- Installation of automatic chemical dosing system (Alum-Soda), chlorine gas for D'ran water treatment plant, investment value: 1 billion;

- Installation of automatic chlorine gas dosing system for D'ran water treatment plant, investment value: 0.35 billion;

## **3. Lam Ha Water Plant. Value: 1.95 billion.**

- Complete the electrical cabinet for the automatic chemical dosing system (Chlorine-Alum-Soda), investment value: 0.3 billion;

- Install an automatic chemical dosing system (Chlorine-Alum-Soda) for Tan Ha water supply station, investment value: 1.35 billion;

- Repair and restore the main HDPE+PVC water supply pipeline: D90-D225, investment value: 0.3 billion.

## **4. Bao Lam Water Plant. Investment value: 0.45 billion.**

- Install automatic frequency inverter cabinets for pumps G1, G3, G4 at Bao Lam water plant, investment value: 0.45 billion.

## **5. Da Huoai Water Plant. Value: 2.02 billion.**

- Install an automatic chlorine dosing system for Dam Ri water supply station, investment value: 0.35 billion;

- Install an automatic chemical dosing system (alum, soda) for Madaguoi water supply station, investment value: 1 billion;

- Install an automatic chlorine gas dosing system for Madaguoi water supply station, investment value: 0.35 billion;

- Paint and repair the fence and operator's house at Madaguoi water supply station, investment value: 0.32 billion;

#### **6. Da Teh Water Plant. Value: 1.35 billion.**

- Install an automatic chemical dosing system (alum, soda) for Da Teh Water Plant, investment value: 1 billion;

- Install an automatic chlorine gas dosing system for Da Teh Water Plant, investment value: 0.35 billion;

#### **7. Dam Rong Water Plant. Value: 1.35 billion.**

- Install an automatic chemical dosing system (alum, soda) for Dam Rong Water Plant, investment value: 1 billion;

- Install an automatic chlorine gas dosing system for Dam Rong Water Plant, investment value: 0.35 billion;

### **III. List of projects implemented according to the company-wide management, prevention, and control of water loss plan. Value: 7.647 billion.**

#### **1. Da Lat City area. Value: 3.834 billion.**

- Install 5 pressure reducing valve assemblies to control pressure on the network, investment value: 0.25 billion;

- Repair and relocate 5 DMA assemblies, investment value: 0.25 billion;

- Connect and increase the source for 20 areas D63-32-25, investment value: 0.336 billion;

- Replace 30 pipe sections D63-32-25, investment value: 2.968 billion;

- Install 3 D15-25 meter assemblies to monitor water loss, investment value: 0.03 billion;

#### **2. Don Duong District area. Value: 0.440 billion.**

- Renovate D63-25 to prevent water loss in Thanh My. Value: 0.084 billion.

- Renovate D63-25 to prevent water loss in D'Ran. Value: 0.056 billion.

- Install DMA D50 (Electromagnetic meter + Cello: 06 sets) for Thanh My and D'Ran water plants. Value: 0.3 billion.

#### **3. Lam Ha District area. Value: 0.46 billion.**



- Renovate D63-25 to prevent water loss in Dinh Van, investment value: 0.084 billion;

- Install DMA D50 (Electromagnetic meter + Cello: 06 sets) in Dinh Van, investment value: 0.3 billion;

- Renovate D63-25 to prevent water loss in Tan Ha, investment value: 0.056 billion;

- Install D15-25 meter to monitor water loss in Tan Ha water plant area, investment value: 0.02 billion;

#### **4. Bao Lam district area. Value: 2.481 billion.**

- Renovation of the D40-32 pipeline in Hamlet 1, Loc Ngai Commune, investment value: 0.286 billion;

- Renovation of the D63-25 pipeline to prevent leakage, investment value: 0.28 billion;

- Installation of DMA D50 (Electromagnetic meter + Cello), investment value: 0.15 billion;

- Replacement and renovation of service lines in alley 417 Hung Vuong, alley 176 Tran Phu, alley 92 Tran Phu, investment value: 0.129 billion;

- Replacement and renovation of the service pipeline in alley 176 Tran Phu, investment value: 0.101 billion;

- Replacement and renovation of the service pipeline in alley 92 Tran Phu, investment value: 0.106 billion;

- Relocation of HDPE D110 pipeline, and service pipelines DT 725 - Hamlet 1 - Loc Ngai (1600m D110, 2000m D40-63), investment value: 0.96 billion.

- Renovation and replacement of the water supply service pipeline on Le Duan, Hai Ba Trung & Tran Hung Dao streets, investment value: 0.199 billion;

- Renovation and replacement of the water supply service pipeline in alleys (8 and 14) Nguyen Chi Thanh & alley 292 Tran Phu, Loc Thang town, Bao Lam district, investment value: 0.271 billion.

#### **5. Da Huoi district area. Value: 0.198 billion.**

- Renovation of D63-25 HDPE pipeline to prevent leakage in Da M'ri, Madagoui, investment value: 0.168 billion.

- Installation of D15-25 meter to monitor leakage in Madagoui area. Value: 0.03 billion.

#### **7. Da Teh district area. Value: 0.234 billion.**

- Renovation of D63-25 pipeline to prevent leakage. Value: 0.084 billion.

- Installation of DMA D50 (Electromagnetic meter + Cello). Value: 0.15 billion.

(Attached is the summary table of construction investment projects in 2025).

This is an explanation of the 2025 Construction Investment Plan of Lam Dong Water Supply Joint Stock Company, respectfully submitted to the Board of Directors for consideration and decision for implementation.

Sincerely!

**GENERAL DIRECTOR**

***Recipients:***

- As above;
- Company's Board of Management (for monitoring);
- Company's Board of Supervisors (for monitoring);
- Company's Functional Departments;
- Member Units;
- Archived: Office



Nguyen Hung Cuong

**BASIC CONSTRUCTION INVESTMENT PLAN FOR 2025  
NEW INVESTMENT PROJECTS**

**AT MEMBER UNITS UNDER LAM DONG WATER SUPPLY AND SEWERAGE JOINT STOCK COMPANY**  
(Attached to Proposal No 32/TTr-CTN, Date: 03/ /2025 of Lam Dong Water Supply and Sewerage Joint Stock Company)

No.	Unit/Project Item	Unit	Quantity	Unit Price (Billion VND)	Value (Billion VND)	Actual		NOTE
						Prepare Documents	Construction	
<b>A/. LIST OF INVESTMENT PROJECTS IN 2024 - TRANSFERRED TO 2025</b>								
<b>1</b>	<b>DA LAT CITY</b>				<b>1,938.968</b>			
<b>1</b>	<b>Dan Kia Plant</b>				<b>1,795.513</b>			
a	Install additional raw water pipeline D500 (from C1 TB to mixing tank)	100m	1.5	1,196.000	1,794.000	x	Q2	Editing TK-DT
b	Install sludge press	HT	1.00	1.513	1.513	Q1	Q2	
<b>2</b>	<b>Ho Than Tho Water Plant</b>				<b>1.105</b>			
a	Build an additional 300 m3 tank	HM	1.00	0.500	0.500	Q1	Q2	Continue implementation
b	Install sludge press	HM	1.00	0.605	0.605	Q1	Q2	
<b>3</b>	<b>Da Thien Plant</b>				<b>0.617</b>			
a	Equip 3-ton Pa Lang; Fabricate and install Pa Lang support frame	HM	1	0.050	0.050	Q1	Q2	Continue implementation
b	Install sludge press, build waste storage - chemical warehouse, Da Thien Water Plant, Mai Anh Dao Street.	HM	1	0.567	0.567	x	Q1	Settled in 01/2025 (PK 84/2024)
<b>4</b>	<b>Phat Chi Water Plant</b>				<b>0.275</b>			
a	Renovate KXL roof	HM	1.00	0.275	0.275	x	Q2	Assigned XNXL task
<b>5</b>	<b>Water supply network</b>				<b>141.459</b>			
a	D180 Nguyen Tu Luc	100m	15.00	0.135	2.031	x	Q2	Continue deployment
b	Install new D110 HDPE An Binh Street	100m	8.10	0.097	0.785	x	Q2	Continue deployment
c	D110 CMT8	100m	0.80	0.138	0.110	x	Q1	Continue deployment

No.	Unit/Project Item	Unit	Quantity	Unit Price (Billion VND)	Value (Billion VND)	Actual		NOTE
						Prepare Documents	Construction	
d	Install Water Supply System in Mau Tam area	HM	1.00	0.300	0.300	Q2	Q3	Awaiting TB placement agreement
e	Construct a booster pump station in Mang Lin	HM	1.00	41.000	41.000	x	Q2	Submitted construction permit application and completed bidding documents
f	D600 Gang Project Line from Dan Kia 1 Water Plant to Tung Lam Reservoir	HM	1.00	93.000	93.000	Q3	Q4	Applying for implementation approval
g	Install additional D150 on Khe Sanh Road	100m	15.00	0.137	2.055	Q1	Q3	Continue implementation revising technical design and acceptance inspection in January 2025
h	Install additional D100 on Nguyen Trung Truc Street	100m	6.00	0.100	0.600	Q1	Q3	
i	Install D100 loop network at the end of Van Kiep Road	100m	3.59	0.058	0.208	x	Q1	Assigned
k	Install additional D160 Biuop - Lac Duong line	100m	10.00	0.137	1.370	x	Q2	
<b>II</b>	<b>Da Huoi Water Plant</b>				<b>3.108</b>			
<b>I</b>	<b>Da M'ri Water Plant</b>				<b>0.500</b>			
a	Construct a sludge settling tank and install a recirculation pump system for the sludge settling tank	HM	1	0.500	0.500	Q1	Q2	Revising technical design and cost estimate
<b>2</b>	<b>Madaguo Water Plant</b>				<b>2.608</b>			
a	D125 line in the resettlement area	100m	5.1	0.511	2.608	x	Q3	Construction assigned
<b>III</b>	<b>Lam Ha Water Plant</b>				<b>1.000</b>			
<b>I</b>	<b>Dinh Van Water Plant</b>				<b>1.000</b>			
a	Renovate the old settling tank into a reservoir (300m3) and sludge treatment system	HM	1	1.000	1.000	Q2	Q3	
<b>TOTAL ITEM A</b>					<b>1,943.076</b>			
<b>B/. LIST OF INVESTMENT PROJECTS IN 2025</b>								
<b>I</b>	<b>DA LAT CITY</b>				<b>30.074</b>			
<b>I</b>	<b>Dan Kia Water Plant</b>				<b>12.000</b>			
a	Construct a new 10,000 m3/day and night capacity lamel settling tank	Tank	1.00	10.000	10.000	Q2	Q4	Need to build 2 tanks
b	Dredge the settling pond	HM	1.00	0.650	0.650	x	Q3	
c	Install online monitoring equipment, flow and water quality monitoring for Dan Kia Lake	HM	1.00	1.350	1.350	Q2	Q4	

No.	Unit/Project Item	Unit	Quantity	Unit Price (Billion VND)	Value (Billion VND)	Actual		NOTE
						Prepare Documents	Constructi on	
<b>2</b>	<b>Ho Than Tho Water Plant</b>				<b>0.050</b>			
a	Replace the old 3-phase, 4-core, 120mm2 copper power cable from the substation	HM	1.00	0.050	0.050	Q2	Q2	Aluminum wire is old
<b>3</b>	<b>Da Thien Water Plant</b>				<b>0.500</b>			
a	Construct a rainwater drainage ditch	HM	1.00	0.500	0.500	Q1	Q2	Prevent road overflow into the collection pit
<b>4</b>	<b>Phat Chi Water Plant</b>				<b>0.700</b>			
a	Install an additional 45kW inverter cabinet	Cabinet	1.00	0.100	0.100	Q1	Q2	Each pump uses 1 cabinet
b	Sludge press installation	HM	1.00	0.600	0.600	Q2	Q3	
<b>5</b>	<b>Chien Thang Pumping Station</b>				<b>0.200</b>			
a	Equip soft starter cabinet for two 75kW pumps	Cabinet	1.00	0.200	0.200	Q2	Q3	
<b>7</b>	<b>Water supply network</b>				<b>14.724</b>			
a	Route D200 Dinh Tien Hoang	100m	15.00	0.200	3.000	Q2	Q3	
b	D300 Line (April 3rd to Khe Sanh)	100m	15.00	0.250	3.750	Q3	Q3	
c	D300 Line (Tran Quy Cap to Tay Ho)	100m	12.00	0.250	3.000	Q3	Q3	
d	Route D200 Ngo Gia Tu (Me Linh to Thai Phien)	100m	6.00	0.200	1.200	Q3	Q3	
d	Route D150 XVNT (Nguyen Cong Tru to Van Kiep)	100m	7.00	0.150	1.050	Q2	Q3	
e	Replace D180 HDPE Ho Xuan Huong Road	100m	10.00	0.135	1.354	Q2	Q3	Old pipe heavily damaged
f	Install additional D150 Phuoc Thanh Bridge - Lac Duong Intersection	100m	10.00	0.137	1.370	Q2	Q3	
<b>8</b>	<b>Company Office</b>				<b>1.900</b>			
a	Purchase 7-seat vehicle, Brand: HONDA CR-V AWD (Company Board)	Unit	1.00	1.500	1.500	Q2	Q2	
b	Suzuki 600kg Carry Pro dump truck (Construction Enterprise)	Unit	1.00	0.400	0.400	Q2	Q2	
<b>II</b>	<b>Lam Ha Water Plant</b>				<b>8.588</b>			
<b>1</b>	<b>Dinh Van Water Plant</b>				<b>0.288</b>			
a	Roof for the new treatment area	m2	180	0.002	0.288	x	Q1	
<b>2</b>	<b>Tan Ha Water Plant</b>				<b>0.300</b>			
a	Pre-filtration system at the intake structure	System	1	0.300	0.300	Q2	Q3	

No.	Unit/Project Item	Unit	Quantity	Unit Price (Billion VND)	Value (Billion VND)	Actual		NOTE
						Prepare Documents	Construction	
<b>3</b>	<b>Nam Ban Water Plant</b>				<b>8.000</b>			
a	Install HDPE D125 pipeline on DT.725 road to supply water to Nam Ban town (connected from Ta Nung commune's water source - Da Lat City)	100m	85	0.1000	8.000	Q2	Q3	
<b>III</b>	<b>Da Huoi Water Plant</b>				<b>1.000</b>			
<b>1</b>	<b>Da M'ri Water Plant</b>				<b>1.000</b>			
	Renovate PVC D110 pipe on the right side of Le Loi street with HDPE D110 pipe	100m	10	0.100	1.000	Q2	Q3	
<b>IV</b>	<b>Da Teh Water Plant</b>				<b>0.384</b>			
1	Install HDPE D63 pipeline, alley 22 Quang Trung	100m	8.1	0.028	0.227	Q2	Q3	
2	Concrete floor with 1x2 stone, 10cm thick, Da Teh Water Plant office	m2	450	0.0004	0.158	Q2	Q3	
<b>V</b>	<b>Bao Lam Water Plant</b>				<b>21.867</b>			
1	Water Plant G1 TG install G7 equipment	Cluster	1	0.100	0.100	x	Q1	Supplement for 2 new boreholes
2	Concrete floor with 1x2 stone, 10cm thick, Bao Lam Water Plant office	TB	1	0.7000	0.700	Q1	Q2	Supplement for 2 new wells
3	Construction of 3,000 m3/day and night CS GĐ1 surface Water plant at TB G1	Water Plant	1	20.000	20.000	Q3	Q4	Applying for permits
4	Construction of Water Plant for well 8, Bao Lam Water Plant	CT	1	0.710	0.710	x	Q2	
5	Installation of water level monitoring equipment for wells 3, 6, and 8	Cluster	3	0.1000	0.357	Q2	Q3	
<b>TOTAL ITEM B</b>					<b>61.913</b>			
<b>TOTAL (A+B)</b>					<b>2,004.990</b>			

(In words: Two hundred and twelve billion seven hundred and eighty-four million VND.)

PLANNING-BUSINESS DEPARTMENT FINANCE - ACCOUNTING DEPARTMENT

Da Lat, March, 2025.  
**GENERAL DIRECTOR**  
 CÔNG TY  
 CỔ PHẦN  
 CẤP THOÁT NƯỚC  
 LÂM ĐỒNG  
 Nguyễn Hưng Cường

No.	Unit/Project Item	Unit	Quantity	Unit Price (Billion VND)	Value (Billion VND)	Actual		NOTE
						Prepare Documents	Constructi on	

***Recipients:***

- Company Board of Directors;
- Company Board of Management;
- Company Board of Supervisors;
- Company Functional Departments;
- Member Units;
- Archived: Office

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

Da Lat city, ,2025

POWER OF ATTORNEY

(Re: Attending the Annual General Meeting of Shareholders 2025)

Lam Dong Water Supply and Sewerage Joint Stock Company)

To: Organizing Committee of the Annual General Meeting of Shareholders 2025  
of Lam Dong Water Supply and Sewerage Joint Stock Company

-My name is:.....

- Position:.....

- Telephone: ..... Email:.....

Legal representative of:.....

Shareholder and currently owning: .....shares of Lam Dong Water  
Supply and Sewerage Joint Stock Company (in words:  
.....)

1. I hereby authorize:

1.1 Mr./Ms.: .....

- ID card (or passport) number: .....

date of issue.....place of issue.....

- Permanent address: .....

- Contact phone number: .....

- Number of shares authorized:.....shares (in  
words:.....);

1.2 Mr./Ms.: .....

- ID card (or passport) number: .....

date of issue.....place of issue.....

- Permanent address: .....

- Contact phone number: .....

- Number of shares authorized:.....shares (in  
words:.....).

2. Content of authorization: To act as a representative, attending the meeting, exercising the rights and obligations of a shareholder at the Annual General Meeting of Shareholders 2025 of Lam Dong Water Supply and Sewerage Joint Stock Company with the above-mentioned authorized number of shares, held on April 29, 2025 at 50 Hung Vuong, Ward 9, Da Lat City, Lam Dong Province, as per the invitation notice from the Board of Directors.



**3. Authorization period:** Until the conclusion of the meeting.

The authorized person is not allowed to re-authorize to another person./.

<p style="text-align: center;"><b>Authorized Person</b> <i>(Signature, full name, seal - if any)</i></p>	<p style="text-align: center;"><b>Authorizing Person</b> <i>(Organization name, position, signature, full name, seal - if any)</i></p>
--	--



# ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

## LAM DONG WATER SUPPLY AND SEWERAGE JOINT STOCK COMPANY

### VOTING BALLOT

#### I. SHAREHOLDER INFORMATION

1. Shareholder Name: ..... Shareholder Code:.....  
Number of voting shares held:.....shares
2. Name of authorized representative/proxy: .....  
Number of voting shares authorized/represented:..... shares
3. Total number of voting shares:.....shares

#### II. VOTING CONTENT

1. Approval of the audited Financial Statements 2024 (Proposal No. 01)

Agree  Disagree  No opinion

2. Approval of the Board of Directors' Report on the governance management and operational results of the Board of Directors and each member of the Board of Directors in 2024 - Business plan for 2025 (Proposal No. 02)

Agree  Disagree  No opinion

3. Approval of the Board of the Supervisors' Report on the company's business performance and the operational results of the Board of Directors and General Director in 2024 (Proposal No. 03)

Agree  Disagree  No opinion

4. Approval of the Self-assessment report on the operational results of the Board of the Supervisors and the member of Board of the Supervisors in 2024 (Proposal No. 04)

Agree  Disagree  No opinion

5. Approval of the 2024 production and business performance (Proposal No. 05)

Agree  Disagree  No opinion

6. Approval of the Production and Business Plan 2025 (Proposal No. 06)

Agree  Disagree  No opinion

7. Approval of the Selection of the audit firm for the financial statements 2025 (Proposal No. 07)

Agree  Disagree  No opinion

8. Approval of the Profit distribution and dividend payment plan for 2024 (Proposal No. 08)

Agree  Disagree  No opinion

9. Approval of Report on the settlement of remuneration for the Board of Directors and Supervisory Board in 2024 and proposed remuneration for the Board of Directors and Supervisory Board in 2025 (Proposal No. 09).

**Agree**  **Disagree**  **No opinion**

10. Approval of the Investment plan for basic construction in 2025 (Proposal No. 10)

**Agree**  **Disagree**  **No opinion**

*Da Lat, April 4, 2025*

**Shareholder's/Representative's/Authorized  
Person's Signature**  
*(Signature and full name)*



**LAM DONG WATER SUPPLY AND SEWERAGE JOINT  
STOCK COMPANY**

**Address: 50 Hung Vuong, Ward 9,  
Da Lat City, Lam Dong Province  
BRN: 5800000174**

*Da Lat City, April 4, 2025*

**WORKING AND VOTING REGULATIONS  
OF THE LAWACO ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**

- Pursuant to the Law on Enterprises;
- Pursuant to LAWACO's Charter approved by the General Meeting of Shareholders;
- Pursuant to the functions, duties, and powers of the LAWACO Board of Directors.

**Article 1. Objectives**

1. Achieve the highest consensus of shareholders to complete the tasks set forth by the Annual General Meeting of Shareholders 2025 ("AGM").
2. Ensure the principles of openness, fairness, democracy, and constructiveness.
3. For the benefit of LAWACO shareholders and employees.

**Article 2. Subjects and Scope of Application**

1. Subjects: All shareholders, representatives (authorized persons), and guests attending the AGM must comply with the provisions of these Regulations, the AGM Charter, and current legal regulations.
2. Scope of Application: These Regulations are applied to the organization of the 2024 AGM.

**Article 3. Rights and Obligations of Shareholders Attending the AGM**

1. All LAWACO shareholders on the record date of March 28, 2025, have the right to attend the AGM; they can attend directly or authorize their representatives to attend.
2. Shareholders attending the AGM must complete the AGM registration procedures with the Organizing Committee; receive documents and papers for the AGM at the reception area in front of the LAWACO hall (3rd floor).
3. Late shareholders are still entitled to register and then participate and vote at the AGM. The Chairperson is not responsible for stopping the AGM to allow late

shareholders to register; the voting results of matters voted on before the arrival of the late shareholder will not be affected.

4. Shareholders attend on time, dress formally, comply with security checks (if any), and present identification documents (ID card/Citizen ID/Passport) as required by the Organizing Committee.

5. Comply with epidemic prevention regulations.

6. Set phones to vibrate or turn them off, and go outside the hall for conversations when necessary.

6. No smoking in the AGM room.

7. Comply with the provisions of these Regulations and the regulations of the Organizing Committee and the Chairperson of the AGM, and respect the results of the AGM.

8. In case a representative does not comply with the inspection regulations or the aforementioned measures and regulations, the Chairperson, after careful consideration, may refuse or expel said representative from the AGM venue to ensure the smooth operation of the AGM according to the planned agenda.

#### **Article 4. Progress of the Annual General Meeting of Shareholders 2025**

1. The AGM can only be held when the number of shareholders present represents more than 50% of the total voting shares.

2. If the first meeting does not meet the conditions for proceeding as prescribed in Clause 1 of this Article, a second meeting shall be convened within 30 days from the date of the first meeting. The second meeting of the AGM can be held when the number of shareholders present represents at least 33% of the total voting shares.

3. In the event that the second convened meeting does not meet the quorum as stipulated in Clause 2 of this Article, a third meeting will be convened within 20 days from the scheduled date of the second meeting. In this case, the General Meeting of Shareholders shall proceed regardless of the total voting shares of the attending shareholders.

#### **Article 5. Guests of the General Meeting of Shareholders**

1. Guests:

- Relevant local departments and agencies related to LAWACO's operations
- Major shareholders, State shareholders...
- Members of the Board of Directors, Board of Supervisors of LAWACO;
- Representatives of the Party Committee, President of LAWACO's Trade Union;

- LAWACO's management personnel;

2. Guests do not participate in speaking or voting at the General Meeting of Shareholders (unless invited to speak by the Chairperson of the General Meeting of Shareholders, or pre-registered with the Organizing Committee and approved by the Chairperson).

## **Article 6. Voting on issues at the General Meeting of Shareholders**

### **1. Principles:**

- All matters in the agenda and content of the General Meeting of Shareholders must be discussed and voted on publicly.

- Voting Cards (yellow) and voting Ballots (white) issued by LAWACO, bearing the official seal, are sent directly to the delegates at the General Meeting of Shareholders (along with the document set). Each delegate is provided with a Voting Card and a Voting Ballot; the Voting Card and Voting Ballot clearly state the delegate's code, full name, number of owned and proxy shares entitled to vote.

- The voting methods for matters at the General Meeting of Shareholders are as follows:

+ Voting by raising Voting Cards: this method is used to approve matters such as the Meeting Agenda; Working and Voting Regulations at the General Meeting of Shareholders; Minutes of the General Meeting of Shareholders, Resolutions of the General Meeting of Shareholders, and other contents at the General Meeting of Shareholders (if any);

+ Voting by completing the Voting Ballot: this method is used to approve matters presented in the reports approved by the General Meeting of Shareholders.

### **2. Voting procedures:**

- Delegates vote in favor, against, or abstain on matters presented for voting at the General Meeting of Shareholders by raising their Voting Card or filling in the options on the Voting Ballot corresponding to the content requiring a vote as prescribed in Clause 1 of this Article.

- When voting by raising the Voting Card, the front of the Voting Card must be raised towards the Presidium. If a delegate does not raise their Voting Card in all three votes (for, against, or abstain) on a matter, they are considered to have voted in favor of that matter. If a delegate raises their Voting Card more than once when voting for, against, or abstaining on a matter, the vote is considered invalid. In the voting method by raising Voting Cards, the Vote Counting Committee members mark the delegate code and corresponding number of votes for each shareholder in favor, against, abstaining, and invalid. Photographing is accepted to record the voting results by Voting Card.

When voting by filling out the Ballot, for each item, delegates choose one of three options: "agree," "disagree," or "no opinion" pre-printed on the Ballot by marking "X" or "✓" in the box of their choice. After completing the voting content of the General Meeting of Shareholders, delegates can submit or personally place their Ballot into the sealed ballot box at the General Meeting of Shareholders as instructed by the Vote Counting Committee. The Ballot must be signed and include the delegate's full name.

### 3. Validity of the Voting Ballot.

- A valid ballot is one that follows the pre-printed template issued by the Organizing Committee of the General Meeting of Shareholders and is not erased, altered, torn, crumpled, patched, or has any additional content added, and must be signed with the shareholder's/delegate's full handwritten name below the signature.

- On the Ballot, the voting content (report, proposal) is valid when the delegate marks one (01) of the three (03) voting boxes. Voting content (report, proposal) is invalid if it does not comply with the regulations of valid voting content.

- Invalid ballots:

- + Adding other content to the Voting Ballot;

- + Ballots not following the pre-printed template issued by the Organizing Committee, ballots without LAWACO's seal, or those that have been erased, altered, torn, patched, crumpled, or have additional content written outside of the regulations for the Ballot, in which case all voting content on the Ballot is invalid.

- + Not selecting any box on the ballot.

4. Voting Regulations: Each share is equivalent to one voting right. Each delegate attending, representing one or more voting rights, will be issued a Voting Card and a Voting Ballot with the corresponding number of voting rights.

- As of the shareholder record date (March 28, 2025), the total number of shares of the Company is: 78,800,000 shares, equivalent to 78,800,000 voting rights;

- Matters requiring a vote at the General Meeting of Shareholders are only passed when they achieve an approval rate of over 50% of the voting shares attending the General Meeting of Shareholders; specifically, the contents stated in Clause 1, Article 20 of the Company Charter must have the consent of at least 65% of the voting shares attending the General Meeting of Shareholders.

### 5. Recording voting results

- The Vote Counting Committee is responsible for collecting Ballots;

- The Vote Counting Committee must determine the total number of Ballots cast; the number of valid Ballots, the number of invalid Ballots;

- The Vote Counting Committee will check the number of votes for agree, disagree, and no opinion for each item and is responsible for recording and reporting the results of the Ballot count at the Meeting.

#### **Article 7. Discussion of meeting content and answering questions**

After presenting the proposals and reports at the General Meeting of Shareholders, the Chairperson of the General Meeting of Shareholders will preside over the discussion session, receive shareholders' opinions, and answer questions according to the following principles and methods:

1. Shareholders attending the General Meeting of Shareholders can contribute opinions directly during the "Discussion and Explanation" period or write feedback on forms (provided by the Organizing Committee of the General Meeting of Shareholders) and send them to the Secretariat of the General Meeting of Shareholders for compilation and submission to the Chairperson of the General Meeting of Shareholders.

2. The AGM Chairperson will only directly answer key questions related to the AGM agenda and representative of many shareholders, not directly answer and explain in detail the contents that have been publicly disclosed, regulated by law, or contents of a specialized or detailed explanatory nature serving the specific needs of individual shareholders.

3. Questions about individual information or not directly related to the AGM agenda will be collected by the Secretariat and the Board of Directors or Board of Supervisors LAWACO will respond in writing or post information on LAWACO's website.

4. Questions that cannot be answered during the AGM due to time constraints will also be answered in writing or posted on LAWACO's website.

#### **Article 8. Responsibilities of the AGM Chairperson**

1. The Chairman of the Board of Directors is the Chairperson of the AGM; the Chairperson conducts the AGM's work according to the content and agenda that the Board of Directors has pre-approved before the AGM.

2. Duties of the AGM Chairperson and supporting personnel:

- Conduct AGM activities according to the Board of Directors' proposed agenda approved by the AGM;

- Guide delegates and the AGM in discussing the contents of the agenda;

- Present drafts and conclusions on necessary issues for the AGM to vote on;

- Answer questions raised by the AGM;



- Resolve issues arising during the AGM.

#### **Article 9. AGM Secretariat**

1. The AGM Secretariat consists of two people introduced by the AGM Chairperson and approved by the AGM, responsible to the AGM Chairperson and the AGM for their duties and under the direction of the AGM Chairperson.

#### 2. Duties of the Secretariat:

- Assist the AGM Chairperson in verifying the eligibility of shareholders and shareholder representatives attending the meeting (when necessary);

- Support the AGM Chairperson in announcing draft documents, conclusions, AGM Resolutions, and announcements from the AGM Chairperson to shareholders upon request;

- Receive and review registration forms for speaking and feedback forms from shareholders, and forward them to the AGM Chairperson for decision;

- Fully and truthfully record the entire AGM proceedings and issues approved by shareholders or needing further attention in the AGM Minutes;

- Draft resolutions on matters approved at the AGM.

3. The AGM Chairperson or AGM Secretary can carry out necessary activities to conduct the AGM legally and orderly so that the AGM reflects the wishes of the majority of attendees.

#### **Article 10. Shareholder/Representative Eligibility Checking Committee**

1. The AGM's Shareholder/Representative Eligibility Checking Committee consists of five people, including one head and four members, responsible to the AGM Chairperson and the AGM for their duties.

#### 2. Duties of the Shareholder/Representative Eligibility Checking Committee.

- The AGM's Shareholder/Representative Eligibility Checking Committee is responsible for verifying the eligibility and status of shareholders and shareholder representatives attending the meeting.

- At the time the Vote Counting Committee has not been approved by the AGM, the Shareholder/Representative Eligibility Checking Committee must perform the task of checking and preparing minutes confirming the voting rate on related matters of the AGM until the Vote Counting Committee is approved by the AGM. Completed minutes must be handed over to the delegation secretary as regulated.

- The Head of the Shareholder/Representative Eligibility Checking Committee reports to the AGM on the shareholder attendance. The AGM meeting can only

proceed when the meeting has a sufficient number of shareholders with the right to attend representing over 50% of the total voting shares.

Other duties are specified in the Decision establishing the Shareholder/Representative Eligibility Checking Committee.

#### **Article 11. Vote Counting Committee**

1. The Vote Counting Committee is introduced by the Chairperson of the AGM, consisting of 05 people and must be approved by the AGM, including 01 head and 04 members; candidates participating in the nomination and recommendation are not allowed to participate in the Vote Counting Committee.

#### **2. Duties of the Vote Counting Committee**

- The Vote Counting Committee must prepare ballot counting minutes and be responsible to the Chairperson of the AGM and the AGM when performing its duties.

- Accurately determine the voting results on each issue submitted for voting at the AGM;

- Promptly notify the voting results to the AGM Secretary;

- Review and report to the AGM any violations of these Regulations or complaints about the voting results;

- Conduct ballot counting and announce election results as prescribed in the Election Regulations at the AGM.

Other duties are specified in the Decision establishing the Election Service Board.

#### **Article 12. Minutes, AGM Resolutions**

The minutes and resolutions of the AGM must be read and approved before the closing of the AGM.

#### **Article 13. Implementation the Regulations**

Shareholders, authorized representatives, and guests attending the AGM meeting must strictly comply with the working and voting Regulations of the AGM.

Shareholders, authorized shareholder representatives, and guests who violate these Regulations will be considered and handled by the Chairperson of the AGM according to the LAWACO Charter and the Law on Enterprises, depending on the specific level of violation.

These Regulations take effect immediately after being approved by the AGM with a voting rate of 51% or more./.

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025  
LAM DONG WATER SUPPLY AND SEWERAGE JOINT STOCK  
COMPANY

---

**VOTING CARD**  
**SHAREHOLDER CODE**

**LDW.....**

Shareholder name:.....  
Authorized/Representative Person Name:.....

.....Shares

Including:

Number of shares

owned:..... shares

Number of shares

authorized/represented:.....shares

*This voting card is only valid for the Annual General Meeting of Shareholders 2025  
held on April 29, 2025*

*Da Lat, April 4, 2025*

## **RESOLUTION**

### **ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**

#### **LAM DONG WATER SUPPLY AND SEWERAGE JOINT STOCK COMPANY**

**Pursuant to:**

- *Law on Enterprises;*
- *Charter on Organization and Operation of Lam Dong Water Supply and Drainage Joint Stock Company;*
- *Minutes of the Annual General Meeting of Shareholders 2025 of Lam Dong Water Supply and Sewerage Joint Stock Company on April 29, 2025*

The Annual General Meeting of Shareholders 2025 of Lam Dong Water Supply and Sewerage Joint Stock Company (“AGM”) was held on April 29, 2025, at the Company's office at 50 Hung Vuong Street, Ward 9, Da Lat City, Lam Dong Province. As of h 00, the total number of shareholders present in person and through authorized was , representing shares with voting rights, accounting for % of the Company's voting shares.

## **RESOLUTIONS**

**Article 1.** Approval of the contents presented by the Board of Directors to the General Meeting of Shareholders (AGM) 2025 is as follows:

- 1. Proposal No. 1:** Approval of the audited 2024 Financial Statements.
- 2. Proposal No. 2:** The Board of Directors' Report on the governance management and operational results of the Board of Directors and each member of the Board of Directors in 2024 - Business plan for 2025.
- 3. Proposal No. 3:** Board of the Supervisors' Report on the company's business performance and the operational results of the Board of Directors and General Director in 2024.
- 4. Proposal No. 4:** Self-assessment report on the operational results of the Board of the Supervisors and the member of Board of the Supervisors in 2024.
- 5. Proposal No. 5:** The production and business performance in 2024.
- 6. Proposal No. 6:** Production and business plan, expected dividend rate for 2025.

**7. Proposal No. 7:** Selection of the audit firm for the financial statements 2025.

**8. Proposal No. 8:** Profit distribution and dividend payment plan for 2024.

**9. Proposal No. 9:** Finalized remuneration report for the Board of Directors and Board of Supervisors, along with the salary of the head of BOS for 2024, and the remuneration payment plan for the BOD, BOS, and the salary of the head of BOS for 2025.

**10. Proposal No. 10:** Investment plan for basic construction in 2025.

**Article 2.** This Resolution takes effect from April 29, 2025.

**Article 3.** The Annual General Meeting of Shareholders 2025 of Lam Dong Water Supply and Sewerage Joint Stock Company unanimously assigns the Board of Directors to successfully organize and manage the contents stated in this Resolution.

**ON BEHALF OF THE AGM 2025  
LAM DONG WATER SUPPLY AND SEWERAGE JOINT STOCK COMPANY**

**CHAIRPERSON OF THE MEETING** 



**PHAN DINH TAN**